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Sycamore Park District
Regular Board Meeting
March 28, 2017
6:00 PM
Maintenance Building, 435 Airport Road
AGENDA

CALL TO ORDER (Roll Call Vote)

APPROVAL OF REGULAR AND CONSENT AGENDA (Voice Vote)

APPROVAL OF MINUTES: (Voice Vote)

- 3. Regular Minutes: February 28, 2017
- 8. Special Meeting: February 28, 2017 February 16, 2017

APPROVAL OF MONTHLY CLAIMS:

- 15. Claims Paid Since Board Meeting (Roll Call Vote)
- 25. Claims Presented (Roll Call Vote)

CONSENT AGENDA:

- 30. Superintendent of Finance Monthly Report
- 33. Budget Report
- 47. Superintendent of Golf Operations Monthly Report
- 50. Superintendent of Parks and Facilities Monthly Report
- 56. Recreation Report
- 58. Executive Director Monthly Report

PUBLIC HEARING ON BUDGET AND APPROPRIATION ORDINANCE - Jackie

"Sycamore Park District - we put the <u>MORE</u> in Sycamore"
"Sycamore Park District is an equal opportunity provider and employer"

Board of Commissioners Meeting March 28, 2017 PG 2

CORRESPONDENCE-

61. The Gracie Center - Thank You

50. KSRA – Thank You

PUBLIC INPUT

POSITIVE FEEDBACK/REPORTS

MONTHLY REPORT—Steve Tritt

OLD BUSINESS:

	Setting Date for Study Session—Dan
	Progress on Trail Engineering and IDOT GrantDan
63.	Amending Recreation Campus Purchasing and Authorization Authority to Match Purchasing Policy—Dan
	Open Meetings Training for Public Officials—Dan
65.	Budget and Appropriation Ordinance Approval—Jackie
77.	Final Review and Approval of Staff Structure for ACTION 2020—
	Dan, Jeff, Jackie, Kirk
95.	Annual Audit: First Review—Jackie
96.	Quarterly Capital Funds Update—Jackie
98.	Award Bid for Golf Course Sign Improvements—Dan
NEW BUSINESS:	
100.	Authorize Treasurer to Transfer Funds—Jackie
101.	Approval of Superintendent of Recreation Position—Dan
108.	Board Finding on Security and Alarm Systems—PLUS Approval of Contract With Illini Security —Dan
116.	Work Agreement for IDOT and Landscape Planning/Supervision at Recreation Campus—Ted

PUBLIC INPUT

EXECUTIVE SESSION (Roll Call Vote):

In accordance with 5 ILCS, Par. 120/2c, I move that the Board convene in Executive Session to discuss:

- 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- 6. The setting of a price for sale or lease of property owned by the public body.

Minutes of the Regular Meeting of the Board of Commissioners Sycamore Park District Tuesday February 28, 2017

The regular meeting of the Sycamore Park District Board of Commissioners, DeKalb County, Illinois, held at the Sycamore Park District Maintenance Building located at 435 Airport Road in Sycamore, Illinois is called to order at 5:00 p.m. on Tuesday, February 28, 2017.

Will the recording secretary please call the roll.

The following Sycamore Park District Commissioners are physically present and will be participating in the meeting in person: Commissioners Graves, Kroeger, Tucker and Schulz. Commissioner Strack was absent. He arrived at 5:02 pm.

The following Sycamore Park District Commissioners are not physically present, but will be participating in the meeting via video and/or audio conferencing: **None**

The following Sycamore Park District Commissioners are not physically present, and will not be participating in the meeting: Commissioners Strack. He arrived at 5:02 pm.

Staff members present were Jeanette Freeman, Director Gibble, Jackie Hienbuecher, Jeff Donahoe, Kirk Lundbeck, Lisa Metcalf and Sarah Rex.

Guests at the Board meeting were:

Mark Jeretinn, Speer Financial
Mark Bushnell, City of Sycamore
Katie Theriault, SMS Interact Club
Glenn Theriault, SMS Interact Club
Charlie Roots, SMS Interact Club
Heidi Gerdes, SMS Interact Club
Kate Peabody, SMS Interact Club
Kyle Huber, SMS Interact Club

Regular and Consent Agenda Approval -

Motion

Commissioner Schulz moved to approve the Regular Agenda and the Consent Agenda. Commissioner Kroeger seconded the Motion.

Voice Vote

President Strack called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

Approval of Minutes –

Motion

Commissioner Tucker moved to approve the January 24, 2017 Regular Meeting Minutes. Commissioner Schulz seconded the Motion.

Voice Vote

President Strack called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

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Motion

Commissioner Schulz moved to approve the January 24, 2017 Executive Session Meeting Minutes but to remain confidential. Commissioner Kroeger seconded the Motion.

Voice Vote

President Schulz called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

Claims and Accounts Approval

Motion

Commissioner Tucker moved to approve and pay the bills in the amount of \$225,446.66. Commissioner Graves seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

Correspondence –

- IAPD Peter Murphy
- The Sycamore Chamber RoseMarie Treml

Public Input -

None

<u>Positive Feedback</u> — Program Supervisor Sarah Rex noted the Sycamore Middle School Interact Club is here tonight. The Club made a donation to Leaf a Legacy in 2016 which was matched in 2016. They are here tonight to tell us why they chose the Park District to donate to and the hard work they put into it. Heidi Gerdes noted she and Julie Scarlatta run the Interact Club at the Middle School. Then each student introduced themselves. Charlie Roots noted they chose the Sycamore Park District because it will benefit the community for any years to come. He noted they raised \$500 and they are excited to present to the Park today. Sarah then took a picture of all of them. President Strack noted we really appreciated their gift. It came from the heart and they worked hard for this. Julie Scarlatta noted their club provides a school service, a community service and also a global service which this year they are working on raising money for Polio.

<u>Monthly Department Presentation</u> – Mark Bushnell, the City Engineer with the City of Sycamore presented information on the Airport Road Bike Trail Project. He went over the approximate costs and details.

Setting Date for Study Session – No need at this time.

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Old Business

<u>Executive Summary – Office Manager Jeanette Freeman noted the Board had the draft at last months meeting.</u> This is the final one and recommending approval at this time.

Motion

Commissioner Schulz moved to approve the Executive Summary as presented. Commissioner Kroeger seconded the Motion.

Voice Vote

President Strack called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

<u>Bond Issue Recommendation</u> — Director Gibble noted he gave his recommendation in his staff recommendation. There was discussion on the different options presented. Mark Jeretinn from Spear Financial also gave information on the different options.

Motion

Commissioner Graves moved to approve issuing \$7 million in bonds in 2017 and follow by a \$5 million bond issue in 2018 Option 1. Commissioner Tucker seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. Commissioners Graves, Kroeger, Schulz, and Tucker voted Aye. President Strack voted Nay. Motion carried 4-1.

<u>Progress on Trail Engineering and IDOT Grant</u> – Director Gibble noted he completed negotiations with ERA and we have submitted 12 pages of documents to IDOT. The contracts and documents are in the hands of IDOT. It will take 6 to 8 weeks for them to review. The project will probably be let in November or January.

<u>Modification/Change to Capital Budget Items</u> – Supt of Parks Donahoe noted that a few items came up during their winter work on equipment. He is asking that funds be allocated to different items than originally, but it will still be the same amount.

Motion

Commissioner Tucker moved to approve the changes as presented. Commissioner Graves seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All Commissioners present voted Aye. Motion carried 5-0.

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New Business

<u>Review and Update Purchasing Policy</u> – Director Gibble noted he recommends approving as stated in his staff recommendation. He also noted that if the Board approves this, he will bring a modified recommendation on the Recreation Campus Project.

Motion

Commissioner Schulz moved to approve the updates to the Purchasing Policy as presented. Commissioner Kroeger seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

<u>Draft Budget and Appropriation Ordinance</u> – Supt. of Finance Hienbuecher noted this is a draft and said there is no action needed at this time. It will need to be approved at the March Board meeting.

Ordinance 02-2017: Annexation of Property on Airport Road- Director Gibble noted his comments will relate to this one and the next agenda item. Now that the City has filed, we now need to file also to bring it into the Park District. This is the legal step we have to take.

Motion

Commissioner Tucker moved to approve Ordinance 02-2017: Annexation of Property on Airport Road as presented. Commissioner Schulz seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

Ordinance 03-2017: Annexation of Property on Airport Road -

Motion

Commissioner Schulz moved to approve Ordinance 03-2017: Annexation of Property on Airport Road as presented. Commissioner Kroeger seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

First Review of Staff Time Task Analysis for Action 2020 -Director Gibble noted staff has worked on this since last October. This is not the final one version and in a month or so we should have a very definitive refinement of this one. We will come to the Board later with recommendations on staffing.

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Public Input -

- President Strack questioned what happened with the company for the Golf Irrigation System. Supt. of Parks Donahoe noted they sent out the RFQ to get information from companies that design irrigation system. We only received one and we were going to interview him. The company was told they would have to have an Illinois licensed engineer to sign off on things if we need to change structures of things. The company decided to back out. Director Gibble noted we are reopening the RFQ process.
- President Strack asked if with our new Community Center we will have the ability to enhance the level of participation and what things might be done to do this. Program Supervisor Metcalf noted she has more teams for our Thursday night co-ed volleyball league then space for. Now that we will have a gym, she wants to expand our volleyball and also have basketball, along with pickle ball.
- Commissioner Graves suggested developing some type of officiating class to get kids to come out and get involved. They are very short officials for the High School sports.

Motion

The Board adjourned the Regular Session at 6:24 p.m. on a motion made by Commissioner Schulz. The motion was seconded by Commissioner Tucker.

Voice Vote

President Strack called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 5-0.

Respectfully Submitted,

Jeanette Freeman Recording Secretary Sycamore Park District

Minutes of the Special Meeting of the Board of Commissioners Sycamore Park District Tuesday, February 28, 2017

Vice President Schulz called the meeting to order at 4:00 p.m.

Will the secretary please call the roll. Commissioners Graves, Kroeger, Schulz and Tucker were present. Commissioner Strack was absent.

Staff members present were Director Dan Gibble, Supt. of Finance Jackie Hienbuecher, Supt. of Parks, Jeff Donahoe, Supt. of Golf Ops. Kirk Lundbeck, Program Supervisor Lisa Metcalf, Program Supervisor Sarah Rex, Asst. Golf Course Supt. Steve Tritt, Concessions Manager Melissa Dobberstein, Office Assistant Antoinette Binder, and Recording Secretary Jeanette Freeman.

The groundbreaking ceremony for our Community Center and Recreation Campus was held at this time. The Board thanked all of our donors and noted this would not be possible without their help and the help of the community.

The Board along with some of our donors turned over the dirt for the official groundbreaking.

Motion

The Board adjourned the Special Meeting Regular Session at 4:22 p.m. on a motion made by Commissioner Tucker. The motion was seconded by Commissioner Kroeger.

Voice Vote

Vice President Schulz called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Strack was absent.

Respectfully Submitted,

Jeanette Freeman Recording Secretary Sycamore Park District

Minutes of the Special Meeting Study Session of the Board of Commissioners Sycamore Park District Thursday, February 16, 2017

President Strack called the meeting to order at 6:01 p.m.

The Special meeting of the Sycamore Park District Board of Commissioners, DeKalb County, Illinois, held at the Sycamore Park Maintenance Building located at 435 Airport Road in Sycamore, Illinois is called to order at 6:01 p.m. on Thursday, February 16, 2017.

Will the secretary please call the roll.

The following Sycamore Park District Commissioners are physically present and will be participating in the meeting in person: Commissioners Kroeger, Schulz, Tucker, and Strack.

Commissioner Graves was absent.

The following Sycamore Park District Commissioners are not physically present, but will be participating in the meeting via video and/or audio conferencing: **None.**

The following Sycamore Park District Commissioners are not physically present, and will not be participating in the meeting: **Commissioner Graves**

Staff members present were Director Dan Gibble, Supt. of Finance Jackie Hienbuecher, Supt. of Parks, Jeff Donahoe, Supt. of Golf Ops. Kirk Lundbeck, Program Supervisor Lisa Metcalf, Program Supervisor Sarah Rex, and Recording Secretary Jeanette Freeman.

Guests at the Board meeting were:

Brent Johnson – Ringland-Johnson Jessica Anderson – SK Excavating Douglas Draeger – Farnsworth Group Kelsey Ott – Ringland-Johnson Chris Wood – Elliott & Wood Ken Hesselbach – Ringland-Johnson Michelle Dittbenner – Ringland-Johnson

Regular Agenda Approval -

Motion

Commissioner Schulz moved to approve the Regular Agenda. Commissioner Tucker seconded the Motion.

Voice Vote

President Strack called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

Minutes of the Special Meeting of the Board of Commissioners Sycamore Park District Thursday, February 16, 2017

<u>Accept and Award Bids for Recreation Campus – President Strack shared the different options to approach the voting on the bids. The first method is the Omnibus Vote where the Board would vote for or approve all of these in one group. A second way is to separate specific line items and a third way is to vote on all of the bids independently. He is recommending voting on them as a group, but if there is a bid packet that someone wants removed to talk about we can do that and vote on all the remaining as a group.</u>

Motion (Roll Call is further in the meeting Motion #1)

Commissioner Tucker moved to approve using the Omnibus Vote method. Commissioner Schulz seconded the Motion.

Commissioner Kroeger asked staff if they had anything in the bids that they want to bring to the Boards attention. Director Gibble noted that the Board has in front of them the recommendation from our Construction Manager with a summary of all the bids. It tells the story that we made the decision to use a Construction Manager form of management of this project. Unless there are specific ones the Board has questions about they have the information needed to proceed. Commissioner Kroeger asked about the flooring in the gym and what product is being used. Supt. of Parks Donahoe noted they talked to several facilities. The product we like is called Teraflex and it has a multipurpose use and is easier to maintain. There is also a slight bit of cushion and we don't have to worry about scratching the floors if the gym is used for different functions. The architects recommended this also and there are limitations with wood floors. Program Supervisor Metcalf noted that Champaign Park District has the wood floor and they are not happy with it now.

President Strack noted that if further discussion is needed or wanted, specific bids can be pulled out.

Roll Call (Roll Call for Motion #1)

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

President Strack noted that we now have Bid packets **a** thru **y** that are listed on our agenda. These are specifically the bid packets we are looking to approve tonight. We can approve these all together or specific bids can be pulled out and have more discussion and they can be approved independently. He asked for a motion to approve items **a** thru **y** thru the Omnibus method and he needs a second. Then if somebody wants to pull something out there would be an amendment to pull that item out.

Motion (Roll Call is further in the meeting Motion #2)

Commissioner Schulz moved to approve items **a** thru **y**. Commissioner Tucker seconded the Motion.

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At this time, Chris Wood with Elliott & Wood noted he is curious what the bid results are and he was told by Ringland-Johnson that this was his opportunity to get the results. President Strack asked him if he was talking specifically about the item Elliott & Wood had bid on, and Chris Wood stated it was Site Work Bid Package #4. President Strack noted that as there is more discussion to come and he can speak to this matter when we get to that package, and that we could give him the bid results he wated. The Board gave Chris Wood a copy of the bid results, and also to Jessica with SK Excavating who said she would like to have them, as well.

President Strack noted he would like to have a small discussion on each bid and questions can be asked as they get to the specific bid package. He asked if anyone wanted any bids pulled out. Commissioner Schulz noted she would like Bid Packet **m**. Flooring 17.1 pulled out.

Motion (Roll Call is further in the meeting Motion #3)

Commissioner Schulz made an amendment to have a discussion on Bid Packet **m** Flooring 17.1. Commissioner Tucker seconded the Motion.

President Strack stated at this time that the main motion is to approve **a** thru **y** excluding **m**. Bid Packet **m** will be approved with a separate motion. At this time President Strack started going through each bid package to give the bid results.

Package #4.0, a. - Wagner Excavating

Chris Wood from Elliott & Wood noted they submitted a proposal for Bid Package #4 and he is here to observe the bid process. Wood said he was not sure the bid process that was used was the most transparent process that was available. Prior to the bid day, he asked representatives from Ringland-Johnson when the public advertisement for bid was made. He was told it was available on the NIBCA website. Wood noted the details of the bid on this website are reserved for members only. Johnson corrected that point indicating that it was simply a fee to afford contractors access to very detailed plans, and that the announcement was also on iSqFt, Dodge, etc. Wood noted he asked Ringland-Johnson officials and Sycamore Park District officials about the public bid opening. He noted he was told by Dan Gibble that they would not be opened publicly and Director Gibble noted he did not say that. Chris Wood noted he is not saying the process was illegal, he is simply stating he has a concern about the process. Brent Johnson stated that the Park District process is different from the IDOT bidding process that Wood is more familiar with, and the park district is allowed by the Illinois State statutes to retain the Construction Manager and permits them to bid the project. Chris Wood noted he is not saying anything illegal was done but that there are other methods that can be used that are more transparent. He also stated that Ringland-Johnson is a reputable company and the Construction Manager process is acceptable. His main concern was the part where the bids were not opened publicly. He has never seen the process done like this. President Strack stated that the goal of the Board is to be extremely transparent and has no desire to hide anything in this process. Strack further noted the extensive number of local contractors who participated in the bidding process.

Minutes of the Special Meeting of the Board of Commissioners

Sycamore Park District

Thursday, February 16, 2017

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Package #5.0, b. Asphalt Paving - Royer

Package #6.0, c. Landscaping – Cooling Landscape

Package #7.0, d. Concrete-RJC

Package #8.0, e. Masonry – Burroak Masonry, Inc.

Package #9.0, f. – Miscellaneous Steel - Custom Iron Works

Package #10.0, g. – Steel Erection – Div 5

Package #11.0. h. - General Trades - Swedberg & Assoc.

Package #12.0, i. – Roofing, Flashing & Sheet Metal – Mcdermaid

Package #13.0, j. – Doors, Frames & Hardware (Material Only) – Doors, Inc.

Package #14.0 & #15.0, k. - Curtain Wall, Aluminum Store Front, Glass & Glazing -

Cardinal Glass of DeKalb

Package #16.0, l. – Light Gauge Framing & Drywall – Swedberg & Assoc.

Package #18.0, n. - Acoustical Ceilings - Austad & Son, Inc.

Package #20.0, o. – Synthetic Athletic Flooring – Carpetland of Sycamore

Package #21.0, p. – Wood Athletic Flooring – Mr. Davids

Package #22.0, q. - Painting - John Bowne

Package #25.0, y. - Possible Other Packages - Elevators - Schindler Elevator Corp.

Package #26.0, r. - Gym Equipment - Sports Con

Package #27.0, s. – Fire Protection – Nelson

Package #28.0, t. - Plumbing - Joe Bero Plumbing

Package #29.0, u. – HVAC – DeKalb Mechanical

Package #30.0, v. – Electrical, Low Voltage, & Technology – Swedberg & Assoc.

Package w. -Other Indirect-Testing, Permit/Utility Fees, Utility Connect, Insurance/Bond

Package x. – Contingency – 3% of the total

Roll Call (Roll Call for Motion #3)

President Strack called for a roll call to approve the agenda amendment regarding pulling **Package #17.1 or m.** All commissioners present voted Aye. Motion carried 4-0.

Commissioner Graves was absent.

Roll Call (Roll Call for Motion #2)

President Strack called for a roll call to approve items **a thru y excluding m.** All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

Motion (Motion #4)

Commissioner Schulz made a motion to approve Bid Packet 17.1 Flooring m.

Commissioner Tucker seconded the Motion.

Commissioner Schulz wanted it on record why the bid was so much more than our estimate—in keeping with our effort to be transparent. The budget was at \$7,500 but the bid was at \$44,871 and wanted on record why the difference. Director Gibble noted that this bid was for flooring in our office area and we forgot to include the flooring for the fitness room. There is a special type of rubber that is going to cover the floor in the fitness room that was added in.

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Roll Call (Roll Call for Motion #4)

President Strack called for a roll call to approve **Package #17.1, m – Benchmark**. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

At this time, Brent from Ringland-Johnson introduced Kelsey Ott, Ken Hesselbach, and Michelle Dittbenner and their positions with Ringland-Johnson.

There was consensus on the Board to have the groundbreaking ceremony on Tuesday, February 28 at 4:00 pm and the regular Board meeting following that at 5:00 pm on the same day.

Authorization to Construction Manager & Executive Director

Motion

Commissioner Schulz made a motion to approve authorizing the Construction Manager to move forward on this work and the Executive Director is authorized to sign the GMP Approval & Notice to Proceed. Commissioner Kroeger seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

<u>Authorization for Executive Director on Change Orders</u> Motion

Commissioner Tucker made a motion to approve that within the current purchasing policy of the Sycamore Park District, the Executive Director is authorized to approve change orders and adjustments supported by funds designated with the contingency and allowances of this budget, as shown on the summary spreadsheet. Anything exceeding \$20,000 for a single change order or adjustment will be brought to the Board for approval, and may require quick scheduling of a Special Meeting. Commissioner Schulz seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

<u>Consider Contribution to Union-Virgil Ditch Clearing</u> — Director Gibble noted this is work on clearing a lot of clutter to improve the flow of water. This is a good beginning. Mr. Hartmann made a request for the Park to contribute \$3,000 to this.

Minutes of the Special Meeting of the Board of Commissioners Sycamore Park District Thursday, February 16, 2017 **P 6**

Motion

Commissioner Schulz made a motion to contribute \$3,000 to the Union-Virgil Ditch Clearing. Commissioner Tucker seconded the Motion.

Roll Call

President Strack called for a roll call to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

Motion

The Board adjourned the Regular Session at 7:10 p.m. on a motion made by Commissioner Schulz. The motion was seconded by Commissioner Tucker.

Voice Vote

President Strack called for a voice vote to approve the motion. All commissioners present voted Aye. Motion carried 4-0. Commissioner Graves was absent.

Respectfully Submitted,

Jeanette Freeman Recording Secretary Sycamore Park District

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

1/22/2017 <u>Taterim</u>

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SYCAMORE PARK DISTRICT PAID INVOICE LISTING

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	00001792	00001793	00001787	00001784	00001783	00001779	00001781 00001781	00001780	00001770	00001767	00000000	00001769		00001837		P.O. NUM	2/2017
57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541		57524		CHECK #	
03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	VENDOR	03/10/17		CHK DATE	
762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	VENDOR TOTAL:	240.00		CHECK AMT	
3 8 8 5	128.48 128.48	77.58 77.58	86.10 86.10	5.80	182.00 182.00	18.38 18.38	84.02 80.36 3.66	21.34 21.34	8.40 8.40	24.64 24.64	-33.29 -33.29	1.75 1.75	240.00	240.00		INVOICE AMT/ ITEM AMT	

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

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DATE: 03/22/2017 TIME: 11:18:00 ID: AP450000.WOW

FROM 03/01/2017 TO 03/22/2017

	CENTURY															VENDOR #
355784IN	CENTURY PRINT	2454-343398 01	2454-343394 01	2454-343171 01	2454-343000 01	2454-342999 01	2454-342757 01	2454-342730 01	2454-342719 01	2454-342701 01	2454-342578 01	2454-342568 01	2454-342477 01	2454-342474 01	2454-342350 01	INVOICE #
	6 GRAPHICS	SPARK PLUGS	SPARK PLUGS	PUSH MOWER AIR FILTER	CART AIR FILTER	CONCESSIONS CART FUEL FILTER	BATTERY RETURNS	AIR HOSE BUSHING1	TOOLS - SHOP	TOOL FOR GOLF CARTS	MOWER BELT	BATTERY TERMINALS	DEERE MOWER OIL FILTER	DEERE MOWER AIR/HYDRAULIC FILT	CART LUBES	ITEM DESCRIPTION
		202100066403	101500066403	101500066403	101500066403	101500066402	101500066403	101500066402	101500076512	504000066409	101500066403	504000066409	101500066403	101500066403	101500066403	ACCOUNT NUMBER
02/20/17		02/27/17	02/27/17	02/23/17	02/21/17	02/21/17	02/17/17	02/16/17	02/16/17	02/16/17	02/14/17	02/14/17	02/13/17	02/13/17	02/10/17	INV. DATE
		00001815	00001814	00001807	00001832	00001813	00001833	00001822	00001821	00001820	00001819	00001818	00001796	00001795	00001794	P.O. NUM
57509		57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	57541	CHECK #
03/03/17	VENDOR	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	03/13/17	CHK DATE
185.00	VENDOR TOTAL:	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	762.16	CHECK AMT
185.00	762.16	30.88 30.88	20.80 20.80	4.69	5. 5. 5. 5. 3.	1.75 1.75	-70.00 -70.00	3.74 3.74	42.74 42.74	10.25 10.25	9.78 9.78	11.90 11.90	1.12	44.93 44.93	38.85 38.85	INVOICE AMT/ ITEM AMT

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

PAGE:

DYNAMIC	DISCOVER	DEKA2		СОММО	CITY2			VENDOR #
DYNAMIC BRANDS 1074345	DISCOVER YOUR HOMETOWN 16747 01 MAR/APR 1/4 PAGE AD	DEKALB IMPLEMENT CO., 71224 01 JD MOWER 02 JD MOWER 03 JD MOWER 04 JD MOWER	031317 01 FOUNDERS PARK 02 BOYNTON PARK 03 KIWANIS PARK 04 EMIL CASSIERPARK 05 SYCAMORE LAKE 06 GOOD TYMES SHELTER 07 WETZEL PARK	01 WATER-SEWER - MAINT COMMONWEALTH EDISON	CITY OF SYCAMORE 1271000000-0217	35606lin 01 P/R CHECKS 02 P/R CHECKS	355784IN 01 AP CHECKS 02 AP CHECKS	INVOICE # ITEM DESCRIPTION
	101200046208	701000207005 101500066403 504100066403 202100066403	101500096702 101500096702 101500096702 101500096702 101500096702 101500096702 101500096702	101500096704		101000046200 201000046200	101000046200 201000046200	FROM 03/01/2017 ACCOUNT NUMBER
02/23/17	02/17/17	02/28/17	03/13/17		02/28/17	03/03/17	02/20/17	TO INV. D
	00000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	00000000		00000000	00000000000000000000000000000000000000	03/22/2017 ATE P.O. NUM
57511	57510	57519	57553		57526	57525	57509	CHECK #
VENDOR 03/03/17	VENDOR 03/03/17	VENDOR	03/20/17	VENDOR	VENDOF	03/10/17	03/03/17	CHK DATE
VENDOR TOTAL: /17 1,072.05	VENDOR TOTAL: /17 170.00	VENDOR TOTAL: /17 4,400.00	190.50	VENDOR TOTAL:	VENDOR TOTAL: /17 81.99	185.00	185.00	CHECK AMT
170.00	4,400.00 170.00 170.00	• •	190.50 24.61 16.29 39.56 21.83 29.71 33.74 24.76	81.99	370.00	185.00 92.50 92.50	185.00 92.50 92.50	INVOICE AMT/

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

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THE THYOTCH HIGHING

FROM 03/01/2017 TO 03/22/2017

		HYVEE		HORN		FRONTIER		ЕРОСН			VENDOR #
	5840725071	HY-VEE AC	405750	HORNUNG'S	030717	FRONTIER	15531	просн вун	1075222	1074345	INVOICE #
	1 01 02	ACCOUNTS	01 02 03 04 05	PRO	01 02 03		01	EYEWEAR	01 02 03	01 02 03	ITEM
	COOKIES FOR MEETING	'S RECEIVABLE	GOLF PRIDE TOUR WRAP 2G SUPER STROKE PUTTER GRIP WINN EXCEL STANDARD BLACK GRIP WINN EXCEL OVERSIZE GRIP BLACK WINN EXCEL LADIES GRIP BLACK CHAMP FLY TEE REFILLS SHIPPING	GOLF SALES INC.	ADMINISTATION ADMINISTATION PRO SHOP		SUNGLASSES		1-GOTCHA COUNTER DISPLAY BAG BOY UMBRELLA SHIPPING	BAG BOY QUAD XL PUSH CART COMPACT 3 PUSH CART SHIPPING	DESCRIPTION
	101000046212 201000046212		501000001303 501000001302 501000001302 501000001302 501000001302 501000001306 501000001306		101000096700 201000096700 504000096700		501000001306		501000001306 501000001306 501000001306	501000001306 501000001306 501000001306	ACCOUNT NUMBER
	02/28/17		03/08/17		03/07/17		03/07/17		02/24/17	02/23/17	INV. DATE
	00000000		00001839 00001839 00001839 00001839 00001839 00000000		00000000		00001838		00001811 00001811 00000000	00001811	P.O. NUM
	57555		57542		57554		57548		57511	57511	CHECK #
VENDOR TOTAL:	03/20/17	VENDOR TOTAL:	03/13/17	VENDOR TOTAL:	03/20/17	VENDOR TOTAL:	03/17/17	VENDOR TOTAL:	03/03/17	03/03/17	CHK DATE
TOTAL:	11.97	TOTAL:	572.14	TOTAL:	695,97	TOTAL:	84.00	TOTAL:	1,072.05	1,072.05	CHECK AMT
11.97	11.97 5.99 5.98	572.14	572.14 95.28 30.00 108.00 148.08 54.00 132.00	695.97	695.97 304.74 304.73 86.50	84.00	84.00 84.00	1,072.05	660.65 411.00 216.00 33.65	411.40 270.00 122.00 19.40	INVOICE AMT/

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

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FROM 03/01/2017 TO 03/22/2017

			PDRMA		NIV		MENA			LOWE		ILLITURF			ILLAG	VENDOR #
	1488566059 01 AQUATICS CLASS - DEREK	1488399406 01 AQUATICS RISK MGMT CLASS	PDRMA	72349702 01 CART AIR FILTER	NIVEL PARTS & MANUFACTURING	45309 01 PAINT - SPORTS	MENARDS - SYCAMORE	953807 01 SHOP TOOLS	953386 01 WOOD BOARDS 02 PAINT -PARKS	LOWE'S	02422 01 MEMBERSHIP RENEWAL	ILLINOIS TURFGRASS FOUNDATION	2017 SPRAY LISC 01 JD 2017 SPRAY LISC	2017 LISC 01 2017 SPRAY LISC ST	ILLINOIS DEPT OF AGRICULTURE	INVOICE # ITEM DESCRIPTION
	518000046207	518000046207		101500066403		202100076500		101500076512	101500066407 101500066407		101000046204		101000046207	101000046207		ACCOUNT NUMBER
	03/10/17	03/02/17		02/23/17		02/27/17		02/06/17	02/21/17		03/14/17		03/02/17	03/16/17		INV. DATE
	00000000	00000000		00001817		00001823		00001777	00001829 00001829		00000000		00000000	00000000		P.O. NUM
•	57527	57515		57514		57513		57512	57512		57543		57520	57,549	a	CHECK #
VENDOR	03/10/17	03/03/17	VENDOR	03/03/17	VENDOR	03/03/17	VENDOR	03/03/17	03/03/17	VENDOR	03/14/17	VENDOR	03/07/17	03/17/17		CHK DATE
VENDOR TOTAL:	35.00	35.00	VENDOR TOTAL:	7.17	VENDOR TOTAL:	37.93	VENDOR TOTAL:	154.04	154.04	VENDOR TOTAL:	125.00	VENDOR TOTAL:	20.00	20.00		CHECK AMT
70.00	35.00 35.00	35.00 35.00	7.17	7.17 7.17	37.93	37.93 37.93	154.04	21.80 21.80	132.24 94.86 37.38	125.00	125.00 125.00	40.00	20.00	20.00		INVOICE AMT/

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

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EWID THACHCE PISITING

	SYCPK		SWANK		SHAW		RONDO		RINGLAND			REIN	VENDOR #	2
PC REIMB 3-10-17 01 CONFERENCE 02 CONFERENCE 03 MAILINGS 04 MAILINGS 05 PHONE CORD 06 PHONE CORD 07 FOOD FOR MEETINGS 08 FOOD FOR MEETINGS 09 HOLIDAY PARTY	SYCAMORE PARK DISTRICT	BO1420132 01 2017 MOVIES IN THE PARK	SWANK MOTION PICTURES INC	02171002703 01 TRAIL PHASE 2 02 MEETING CHANGE	SHAW SUBURBAN MEDIA	PO 1835 01 TRAILERS	RONDO ENTERPRISES, INC.	21095-3 01 PRE CONSTRUCTION WORK	RINGLAND-JOHNSON, INC	1671421-BALANCE 01 FROM INV. 1671421-FREIGHT BAL	1670452-BAL 01 FROM INV 1670452-FREIGHT		INVOICE # ITEM DESCRIPTION	
101000046207 201000046207 101000046202 201000046202 101000046200 201000046200 101000046212 201000046212 201000046213 101000046213		206095196210		711000046203 101000046203		701000207001		711000036131		504100066403	504100066403		ACCOUNT NUMBER	FROM 03/01/2017
03/10/17		03/02/17		02/28/17		03/03/17		12/15/16		02/02/17	01/25/17		INV. DATE	TO
		00001836		00000000		00001835		00000000		00000000	00000000		P.O. NUM	03/22/2017
57529		57528		57556		57506		57516		57550	57550		CHECK #	
03/10/17	VENDOR	03/10/17	VENDOR	03/20/17	VENDOR	03/03/17	VENDOR	03/03/17	VENDOR	03/17/17	03/17/17		CHK DATE	
454.31	VENDOR TOTAL:	1,055.00	VENDOR TOTAL:	105.60	TOTAL:	8,379.23	TOTAL:	2,450.00	VENDOR TOTAL:	22.77	22.77		CHECK AMT	
454.31 82.50 82.50 3.85 3.86 1.80 1.80 52.00 15.00	1,055.00	1,055.00 1,055.00	105.60	105.60 69.00 36.60	8,379.23	8,379.23 8,379.23	2,450.00	2,450.00 2,450.00	22.77	7.71 7.71	15.06 15.06	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	INVOICE AMT/ ITEM AMT	

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

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2		FROM 03/01/2017	17 TO 03/22/2	2/2017				
VENDOR #	INVOICE # ITEM DESCRIPTION	ACCOUNT NUMBER	INV. DATE	P.O. NUM	CHECK #	CHK DATE	CHECK AMT	INVOICE AMT/
1 1 1 1 1 1 1	PC REIMB 3-10-17 10 HOLIDAY PARTY 11 COUNTY COPIES 12 ANNEXATION FILING	201000046213 101000076500 101000076500	03/10/17	000000000000000000000000000000000000000	57529	03/10/17	454.31	454.31 15.00 20.00 124.00
T0001304	MAROLA, ALLISON					VENDOR	VENDOR TOTAL:	454.31
	REIMBURSE 2-28-17 01 YOUTH PAINT NIGHT PIZZA REIMB	MB 205010426216	02/28/17	00000000	57517	03/03/17	26.75	26.75 26.75
T0001472	MEDO, CINDY					VENDOR	VENDOR TOTAL:	26.75
	REFUND 01 REFUND	205660506218	03/06/17	00000000	57521	03/07/17	43.00	43.00 43.00
T0001473	BIVENS, STACEY					VENDOR	VENDOR TOTAL:	43.00
	REFUND 01 CANCELLED CLASS REFUND	205660366218	03/10/17	00000000	57530	03/10/17	49.00	49.00 49.00
T0001474	CASPERSEN, RANDY					VENDOR	VENDOR TOTAL:	49.00
	REFUND 01 CANCELLED CLASS REFUND	205660366218	03/10/17	00000000	57531	03/10/17	39.00	39.00 39.00
T0001475	MOEN, TORIE					VENDOR	VENDOR TOTAL:	39.00
	REFUND 01 CANCELLED CLASS REFUND	205230276218	03/10/17	00000000	57532	03/10/17	56.00	56.00 56.00
T0001476	SHIRMER, JOYCE					VENDOR TOTAL:	TOTAL:	56.00
	REFUND 01 CANCELLED CLASS REFUND	205660536218	03/10/17	00000000	57533	03/10/17	39.00	39.00 39.00
T0001477	TERDINA, ELIZABETH					VENDOR TOTAL:	TOTAL:	39.00
	REFUND 01 CANCELLED CLASS REFUND	205660506218	03/08/17	00000000	57534	03/10/17	43.00	43.00 43.00
						VENDOR TOTAL:	TOTAL:	43.00

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

PAGE:

DATE: 03/22/2017 TIME: 11:18:00 ID: AP450000.WOW

FROM 03/01/2017 TO 03/22/2017

	VENDOR TOTAL:	VENDOF						
03/10/17 472.24	10/17	03/	57536	00000000	01/24/17	701000207004	0 01 SCANNER-CAMERA	53640
VENDOR TOTAL:	VENDOF				ar .		ONT SYSTEMS INC	VERMONT VERMONT
03/07/17 7,236.00	07/17	03/	57522	00000000	03/03/17	701000207008	01 HOUSE WATERPROOFING	1251
VENDOR TOTAL:	VENDOI						UMBRELLA WATERPROOFING	UMBRELLA UMBI
03/17/17 16.00	17/17	03/:	57552	00000000	02/23/17	501000001302	IN-01131272-BAL 01 FRT - INV IN-01131272	I N
VENDOR TOTAL:	VENDOI						TOUR EDGE GOLF MFG. INC.	rour rou
03/10/17 200.00	/10/17	03,	57535	00000000	03/04/17	101200046214	8 01 TENT FOR GROUND BREAKING CC	53208
VENDOR TOTAL:	VENDOI						TOOL TIME RENTALS	TOOL TOO:
03/17/17 57.00	/17/17	03,	57551	00000000	03/14/17	205550026218	ND 01 CLASS REFUND	REFUND
VENDOR TOTAL:	VENDO						REYNOLDS, ELISSA	T0001481 REY
03/14/17 35.00	/14/17	03	57546	00000000	03/13/17	205770036218	ND 01 CANCELLED CLASS REFUND	REFUND
VENDOR TOTAL:	VENDO						er, samantha	T0001480 KLAUER,
03/14/17 25.00	14/17	03/	57545	00000000	03/13/17	205770036218	01 CANCELLED CLASS REFUND	REFUND
VENDOR TOTAL:	VENDO						JASZCZAK, JOE	T0001479 JAS
03/14/17 25.00	14/17	03,	57544	00000000	03/13/17	205770026218	ND 01 CANCELLED CLASS REFUND	REFUND
	; ; ; ; ;	!	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				SCHOEPP, MICHELLE	Т0001478 SCH
CHK DATE CHECK AMT	(DATE		CHECK #	P.O. NUM	INV. DATE	ACCOUNT NUMBER	INVOICE # ITEM DESCRIPTION	VENDOR # INV

VENDOR #

INVOICE #

WASTE

WASTE MANAGEMENT

3523670-2011-7

01 02 03 04

REFUSE REMOVAL - ADM REFUSE REMOVAL - CH REFUSE REMOVAL - ADM REFUSE REMOVAL - SC REFUSE REMOVAL - PARKS

SYCAMORE PARK DISTRICT PAID INVOICE LISTING

FROM 03/01/2017 TO 03/22/2017

ITEM DESCRIPTION ACCOUNT NUMBER INV. DATE P.O. NUM CHECK # CHK DATE

CHECK AMT

INVOICE AMT/

ITEM AMT

PAGE:

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101000056302 303000056302 101000056302 202100056302 101500056302 02/24/17 000000000 00000000 57518 03/03/17 179.26 179.26 51.84 51.85 51.00 35.28 35.28

VENDOR TOTAL:
TOTAL --- ALL INVOICES:

179.26 35,829.10

Interim \$ 35,829.10
New \$ 50,42897

total

\$ 86, 258.07

25

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SYCAMORE PARK DISTRICT
DEPARTMENT SUMMARY REPORT

DATE: 03/22/2017 TIME: 15:34:37 ID: AP443000.WOW

Board

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
CORPORATE			
10	ADMINISTRATION		
ANCEL	ANCEL, GLINK - LAW OFFICES OF	4,509.62	2,682.50
AT&T2	A T & T	151.38	14.04
	CINTAS CORPORATION #355	368.04	33.36
DYNEGY E	DYNEGY ENERGY SERVICES	5,671.29	171.71
GENOA	GENOA AREA CHAMBER OF COMMERCE		62.50
GROUPPL		100.00	19.00
INTEG	INTEGRA BUSINESS SYSTEMS, INC.	362.89	108.55
NICOR	NICOR GAS	4,101.04	150.97
PDRMA	PDRMA	72,754.62	4,054.97
	PLUNKETT'S PEST CONTROL		84.00
SERVICE			150.00
	SOFT WATER CITY	539.30	20.25
	SPARKLE JANITORIAL SERVICE	2,818.00	704.50
	SUN DOG IT	1,695.93	
	UNUM LIFE INSURANCE	465.54	41.63
VERMONT	VERMONT SYSTEMS INC	42,638.66	2,839.72
	ADMINISTRATION		11,550.54
12	MARKETING		
KAR	KAR-FRE FLOWERS	67.95	66.50
	MARKETING		66.50
15	PARKS		
AIRGAS	AIRGAS USA LLC	48.56	23.26
AT&T2	A T & T	151.38	49.96
CALIF	CALIFORNIA CONTRACTORS SUPP		79.60
CCP	CCP INDUSTRIES INC.		207.63
CINTA	CINTAS CORPORATION #355	368.04	38.36
CINTA2	CINTAS CORP	16.89	58.41
DEEGANS	DEEGANS GARAGE INC	34.50	181.50
DEKA3	DEKALB IRON & METAL CO.		68.95
DYNEGY E	DYNEGY ENERGY SERVICES	5,671.29	448.61
ENCAP	ENCAP, INC		1,450.00
FOX1	FOX VALLEY FIRE & SAFETY CO.	614.00	377.00
MENA	MENARDS - SYCAMORE	488.78	1.97
NICOR	NICOR GAS	4,101.04	647.52
PDRMA	PDRMA	72,754.62	582.47
SERVICE	SERVICEMASTER RESTORATION		1,575.00

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VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
CORPORATE			
15	PARKS		
SIPES	SIPES & SONS		500.00
	SOFT WATER CITY	539.30	6.75
	UNITED RENTALS (NORTH AMERICA)		303.90
UNUM	UNUM LIFE INSURANCE	465.54	7.22
	PARKS		6,608.11
RECREATION			
10	ADMINISTRATION		
AT&T2		151.38	14.04
	BOCKYN, LLC	600.00	300.00
	CINTAS CORPORATION #355	368.04	18.64
	DYNEGY ENERGY SERVICES	5,671.29	171.71
GENOA GROUPPL	GENOA AREA CHAMBER OF COMMERCE GROUP PLAN SOLUTIONS	100 00	62.50
INTEG		100.00 362.89	19.00 108.55
NICOR		4,101.04	99.10
	PDRMA		4,137.86
PLUNKETT	PLUNKETT'S PEST CONTROL	·	84.00
SPARKLE		2,818.00	704.50
SUNDOG	SUN DOG IT	1,695.93	412.85
	UNUM LIFE INSURANCE VERMONT SYSTEMS INC	465.54	50.88
VERMONT	VERMONT SISTEMS INC	42,638.66	2,839.73
	ADMINISTRATION	ſ	9,023.36
21	SPORTS COMPLEX MAINTENANCE		
DYNEGY E	DYNEGY ENERGY SERVICES	5,671.29	220.10
	MENARDS - SYCAMORE	488.78	93.68
PDRMA	PDRMA	72,754.62	5,329.11
SIPES	SIPES & SONS		500.00
UNUM	UNUM LIFE INSURANCE	465.54	76.32
	SPORTS COMPLEX	MAINTENANCE	6,219.21
25	MIDWEST MUSEUM OF NATURAL HIST		
CINTA3	CINTAS FIRE PROTECTION	2,094.98	86.74
	MIDWEST MUSEUM	OF NATURAL HIST	86.74

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SYCAMORE PARK DISTRICT

DATE: 03/22/2017 TIME: 15:34:38

ID: AP443000.WOW

DEPARTMENT SUMMARY REPORT

VENDOR #	NAME			PAID THIS SCAL YEAR	AMOI	UNT DUE
RECREATION 50	PROGRAMS - YOUTH			• • • • • • • • • • • • • • • • • • • •		
WALM	WALMART COMMUNITY/RF	CSLLC		184.39		37.21
		PROGRAMS -	YOUTH			37.21
60	PROGRAMS - SPECIAL E	VENTS				
	KAR-FRE FLOWERS SWANK MOTION PICTURE	S INC		67.95 1,055.00		105.00
		PROGRAMS -	SPECIAL EV	ENTS		155.00
61	PROGRAMS - CONCERTS					
SERVICE	SERVICEMASTER RESTOR	ATION			-1,	100.00
		PROGRAMS -	CONCERTS		-1,	100.00
62	PROGRAMS - TRIPS					
GENOAPK	GENOA TOWNSHIP PARK	DISTRICT				952.33
		PROGRAMS -	TRIPS			952.33
SPECIAL REC	REATION ADMINISTRATION					
WILL2	WILLIAMS ARCHITECTS/	AQUATICS		7,204.88	1,	529.82
		ADMINISTRA	TION		1,	529.82
CONCESSIONS 30	CLUBHOUSE CONCESSIONS	S				
DYNEGY E NICOR	DYNEGY ENERGY SERVICE	ES		5,671.29 4,101.04		73.59 42.47
		CLUBHOUSE	CONCESSIONS			116.06

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SYCAMORE PARK DISTRICT DEPARTMENT SUMMARY REPORT

DATE: 03/22/2017 TIME: 15:34:38 TIME: 15:34:38

ID: AP443000.WOW

VENDOR #	NAME	PAID THIS FISCAL YEAR	AMOUNT DUE
CONCESSIONS		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
33	SPORTS COMPLEX CONCESSIONS		
DYNEGY E	DYNEGY ENERGY SERVICES	5,671.29	47.44
	SPORTS COM	PLEX CONCESSIONS	47.44
	CONTRIBUTIONS ADMINISTRATION		
AESENVIR	AES ENVIRONMENTAL INC		800.00
	ADMINISTRA	TION	800.00
GOLF COURSE	ADMINISTRATION		
ACUSHNET	ACUSHNET COMPANY	8,507.29	749.81
	ADMINISTRA	TION	749.81
40	GOLF OPERATIONS		
GRAI NICOR PDRMA	DYNEGY ENERGY SERVICES GRAINGER NICOR GAS	515.77 4,101.04	
	GOLF OPERA	TIONS	2,554.06
41	GOLF MAINTENANCE		
CINTA COUR DYNEGY E GRAI MENA NICOR PDRMA	CINTAS CORPORATION #355 COURSIGNS, INC. DYNEGY ENERGY SERVICES GRAINGER MENARDS - SYCAMORE NICOR GAS PDRMA	368.04 5,671.29 515.77 488.78 4,101.04 72,754.62	38.32 194.18 458.72 5.25 12.45 701.03 3,639.24
REIN UNUM	REINDERS, INC. UNUM LIFE INSURANCE	15,288.87 465.54	263.98 40.70
	GOLF MAINT	ENANCE	5,353.87

50,428.97

DATE: 03/22/2017 TIME: 15:34:38 ID: AP443000.WOW

SYCAMORE PARK DISTRICT DEPARTMENT SUMMARY REPORT

INVOICES DUE ON/BEFORE 03/23/2017

PAID THIS VENDOR # NAME FISCAL YEAR AMOUNT DUE SWIMMING POOL POOL 80 T0001389 STENBERG, DEREK 115.00 POOL 115.00 81 POOL MAINTENANCE DYNEGY E DYNEGY ENERGY SERVICES 5,671.29 411.78 5,671.29 4,101.04 NICOR NICOR GAS
STAND STANDARD ROOFING COMPANY 312.13 1,340.00 POOL MAINTENANCE 2,063.91 ACTION 2020 10 ADMINISTRATION RINGLAND RINGLAND-JOHNSON, INC 10,500.00 3,500.00 ADMINISTRATION 3,500.00

TOTAL ALL DEPARTMENTS

Th

To: Board of Commissioners

From: Jackie Hienbuecher

Subject: Monthly Report

Date: March 28, 2017

Administrative Initiatives (3/1/17 – 3/31/17)

- Attended Superintendent and Board meetings.
- Attended Safety Committee meeting.
- Continued to work on documentation required for annual audit and final fieldwork. Reviewed draft and prepared MD&A.
- Finalized Budget & Appropriation Ordinance. Published required notice of hearing and filed with County.
- Participate in third and final week of training on new recreation software, Rectrac. Continued to work with Rectrac software to determine if feasible to use as POS on beverage cart.
- Continued communication with PDRMA on workers comp claims.
- Continued to review cash flow and transferred funds as needed.
- Reviewed credit card processing options in order to select one that will work with Rectrac.
- Worked on allocating 2017 FY Operating Budget month by month.
- Met with vendors regarding technology needs for new campus.
- Participated in PDRMA PATH Essentials Webinar.
- Met with staff regarding Fireworks & Fun event.

- Participated in demonstrations of electronic sign products.
- Attended webinar training in Dixon regarding trail grant requirements.
- Participated in PDRMA PATH Webinar Tips & Tricks for navigating their new website.
- Attended Pumpkin Festival Committee meeting.
- Staff contacted state for review of records for possible disposal.
- Reviewed information on beverage carts to determine which unit to purchase.
- Reviewed and provided alternate staffing options for new community center.
- Reviewed quarterly unemployment reports.
- Catering/special events/room rentals: Pro Shop Sale (KSRA event and class were cancelled)

Administrative Initiatives (4/1/17 – 4/30/17)

- Attend any scheduled "Action 2020" related meetings.
- Attend Superintendent and Board meetings.
- Continue to allocate 2017 FY Operating Budget month by month. Enter into accounting software and set up cash flow spreadsheet.
- Finalize audit.
- Participate in bond rating call.
- Obtain quotes and finalize natural gas contract.
- Review Leaf a Legacy donations and prepare transfer to DCCF.

- Maintain communication as needed with PDRMA regarding workers comp claims.
- Continue to review cash flow and opportunities to transfer funds to PFM/IPDLAF to increase earnings.
- Review purchasing card programs for possible implementation.
- Look into purchasing Finepoint software to allow staff to print accounting information to screen.
- Look into ATM options for clubhouse.
- Complete Prevailing Wage Survey.
- Continue to work with vendors regarding technology for new campus.
- Evaluate alternatives, including Rectrac, for automating sales on the beverage cart.
- Review outstanding accounts payable checks to determine validity. Review outstanding payroll checks.
- Catering/special events/room rentals: 1 class, 2 rentals, 3 KSRA events

Sycamore Park District Summarized Revenue & Expense Report Period ended February 28, 2017

Corporate Fund (10)

<u>Department</u>		<u>February</u> <u>Actual</u>	YTD Actual	Annual Budget	2016 YTD Actual	<u>Variance</u>
Revenues Administration Marketing		1,616.55	8,936.68	1,307,454.00	12,399.32	-27.9% (1)
Parks	_	-	_	11,389.00		#DIV/0!
	Total Revenues	1,616.55	8,936.68	1,318,843.00	12,399.32	-27.9%
Expenses						
Administration		34,565.54	60,634.26	1,032,950.00	498,025.21	-87.8% (2)
Marketing		1,750.36	2,745.36	45,575.00	5,728.46	-52.1% (3)
Parks	_	14,939.36	25,519.64	250,225.00	28,000.14	-8.9% (4)
	Total Expenses	51,255.26	88,899.26	1,328,750.00	531,753.81	-83.3%
Total Fund Revenues		1,616.55	8,936.68	1,318,843.00	12,399.32	-27.9%
Total Fund Expenses		51,255.26	88,899.26	1,328,750.00	531,753.81	-83.3%
Surplus (Deficit)		(49,638.71)	(79,962.58)	(9,907.00)	(519,354.49)	-84.6%

- (1) 2017 Replacement taxes greater than 2016, 24.8% \$1,556. No farm income from Airport Rd property in 2017 \$5,600 in 2016.
- (2) 2016 included a transfer of \$444,000 to Action 2020 Fund. Excluding this, 2017 was higher than over budget 12.2% \$6,609 due to wages and related expenses 24.0% \$7,769.
- (3) timing of advertising expenses and 2016 began to see expenses for Good Tymes Revival
- (4) Primarily due to timing of maintenance expenses

Sycamore Park District Summarized Revenue & Expense Report Period ended February 28, 2017

Recreation Fund (20)

Department	<u>February</u> Actual	YTD Actual	Annual Budget	2016 YTD Actual	
Revenues					400.007
Administration	-	-	882,081.00	7.52	-100.0%
Sports Complex	-	-	44,995.00	87.00	-100.0%
Sports Complex Maintenenance	-	-	39,216.00	-	#DIV/0!
Midwest Museum of Natural Hist	-	-	2,476.00	631.45	-100.0%
Programs-Youth	245.00	3,845.28	16,767.00	4,269.00	-9.9% (1)
Programs-Teens	-	-	1,320.00	-	#DIV/0! (1)
Programs-Adult	60.00	741.00	5,336.00	1,629.00	-54.5% (1)
Programs-Family	-	-	-	1,787.00	-100.0% (1)
Programs-Leagues	-	-	5,181.00	-	#DIV/0! (1)
Programs-Youth Athletics	1,425.00	4,670.00	24,425.00	2,230.00	109.4% (1)
Programs-Fitness	119.00	2,700.00	9,341.00	2,738.00	-1.4% (1)
Programs-Preschool	25.00	145.00	-	545.00	-73.4% (1)
Programs-Senior	-	-	-	-	#DIV/0! (1)
Programs-Dance	78.00	680.00	1,408.00	920.00	-26.1% (1)
Programs-Special Events	1,763.00	3,097.00	3,623.00	2,026.00	52.9% (1)
Programs-Concerts	, -	500.00	8,000.00	500.00	0.0%
Programs-Trips	-	-	, -	-	#DIV/0! (1)
Brochure	-	4,650.00	8,850.00	200.00	2225.0% (2)
Weight Room	-	, -	-	-	#DIV/0!
Community Center	-		<u> </u>		#DIV/0!
Total Revenues	3,715.00	21,028.28	1,053,019.00	17,569.97	19.7%

⁽¹⁾ Revenue from programs decreased 1.6%, \$266 compared to 2016.

⁽²⁾ timing

Sycamore Park District Summarized Revenue & Expense Report Period ended February 28, 2017

Expenses

-/\	561.666						
	Administration	47,390.30	66,003.87	579,185.00	43,868.76	50.5%	(1)
	Sports Complex	-	-	1,250.00	-	#DIV/0!	
	Sports Complex Maintenenance	30,409.10	55,323.02	388,336.00	56,898.34	-2.8%	(2)
	Midwest Museum of Natural Hist	1,906.14	7,543.14	8,750.00	152.36	4850.9%	(3)
	Programs-Youth	459.69	1,119.50	11,897.00	731.71	53.0%	(4)
	Programs-Teens	-	-	1,050.00	-	#DIV/0!	(4)
	Programs-Adult	93.00	332.96	3,330.00	308.02	8.1%	(4)
	Programs-Family	-	-	-	3,918.64	-100.0%	(4)
	Programs-Leagues	850.57	1,173.52	2,891.00	1,257.39	-6.7%	(4)
	Programs-Youth Athletics	2,145.00	2,236.00	16,195.00	-	#DIV/0!	(4)
	Programs-Fitness	353.33	993.16	4,025.00	913.99	8.7%	(4)
	Programs-Preschool	36.31	36.31	-	90.00	-59.7%	(4)
	Programs-Senior	-	-	-	-	#DIV/0!	(4)
	Programs-Dance	52.50	351.27	968.00	299.14	17.4%	(4)
	Programs-Special Events	647.25	1,022.25	17,328.00	843.83	21.1%	(4)
	Programs-Concerts	-	-	8,000.00	200.00	-100.0%	
	Programs-Trips	-	-	-	-	#DIV/0!	(4)

	Total Expenses	84,343.19	136,135.00	1,064,705.00	109,482.18	24.3%
Total Fund Revenues		3,715.00	21,028.28	1,053,019.00	17,569.97	19.7%
Total Fund Expenses		84,343.19	136,135.00	1,064,705.00	109,482.18	24.3%
Surplus (Deficit)		(80,628.19)	(115,106.72)	(11,686.00)	(91,912.21)	25.2%

21,500.00

#DIV/0! #DIV/0!

#DIV/0!

Brochure

Weight Room Community Center

^{(1) 2017} Includes \$13,576.50 for RecTrac Annual Maintenance and \$5,850 for new slide in baby pool.

⁽²⁾ Decrease in Education/Training from Maintenance Management School.

⁽³⁾ Installed 2 new heat exchangers

⁽⁴⁾ Expenses for programs decreased 13.1%, \$1,098 compared to 2016.

Donations (21)		February			2016 YTD	
<u>Department</u>		Actual	YTD Actual	Annual Budget	Actual	
Revenues Administration	_	1,100.00	4,150.00	200,000.00	1,259.20	229.6%
	Total Revenues	1,100.00	4,150.00	200,000.00	1,259.20	229.6%
Expenses Administration	-	-		300,000.00	7,015.89	-100.0%
	Total Expenses	-	-	300,000.00	7,015.89	-100.0%
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		1,100.00 - 1,100.00	4,150.00 - 4,150.00	200,000.00 300,000.00 (100,000.00)	1,259.20 7,015.89 (5,756.69)	229.6% -100.0% -172.1%
Special Recreation (22)		February			2016 YTD	
<u>Department</u>		<u>Actual</u>	YTD Actual	Annual Budget	Actual	
Revenues Administration						
Administration	_	-		166,000.00	3.95	-100.0%
Administration	- Total Revenues	-	<u>-</u>	166,000.00 166,000.00	3.95 3.95	-100.0% -100.0%
Expenses Administration	Total Revenues	- - 107,148.58	- - 107,148.58	·		
Expenses	Total Revenues Total Expenses	- 107,148.58 107,148.58	- 107,148.58 107,148.58	166,000.00	3.95	-100.0%

⁽¹⁾ Pool ADA work in 2017

Insurance (23)						
<u>Department</u>		February Actual	YTD Actual	Annual Budget	2016 YTD Actual	
Revenues Administration	_	-		69,000.00	0.49	-100.0%
	Total Revenues	-	-	69,000.00	0.49	-100.0%
Expenses Administration	_	-		68,670.00		#DIV/0!
	Total Expenses	-	-	68,670.00	-	#DIV/0!
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- - -	- - -	69,000.00 68,670.00 330.00	0.49 - 0.49	-100.0% #DIV/0! -100.0%
<u>Audit (24)</u>		<u>February</u>			<u>2016 YTD</u>	
<u>Department</u>		<u>Actual</u>	YTD Actual	Annual Budget	<u>Actual</u>	
Revenues Administration	_	-		14,500.00	0.69	-100.0%
	Total Revenues	-	-	14,500.00	0.69	-100.0%
Expenses Administration	_	-		14,200.00		#DIV/0!
	Total Expenses	-	-	14,200.00	-	#DIV/0!
Total Fund Revenues						

Paving & Lighting (25)							
<u>Department</u>		February Actual	YTD Actual		Annual Budget	2016 YTD Actual	
Revenues Administration	_				100.00	1.15	-100.0%
	Total Revenues	-	-		100.00	1.15	-100.0%
Expenses Administration	_		<u>-</u>	_ (1)	<u> </u>		#DIV/0!
	Total Expenses	-	-		-	-	#DIV/0!
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- - -	- -		100.00 - 100.00	1.15 - 1.15	
Park Police (26) Department		<u>February</u> <u>Actual</u>	YTD Actual		Annual Budget	2016 YTD Actual	
Revenues Administration	_	-	-		1,000.00	0.42	-100.0%
	Total Revenues	-	-		1,000.00	0.42	-100.0%
Expenses Administration	_	-	-		1,000.00		#DIV/0!
	Total Expenses	-	-		1,000.00	-	#DIV/0!
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- - -	- - -		1,000.00 1,000.00	0.42 - 0.42	-100.0% -100.0%

<u>Department</u>		February Actual	YTD Actual	Annual Budget	2016 YTD Actual	
Revenues Administration	_	-	<u>-</u>	83,000.00		#DIV/0!
	Total Revenues	-	-	83,000.00	-	#DIV/0!
Expenses Administration	_	-		88,000.00		#DIV/0!
	Total Expenses	-	-	88,000.00	-	#DIV/0!
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- - -	- - -	83,000.00 88,000.00 (5,000.00)	- - -	#DIV/0! #DIV/0!
Social Security (28)						
<u>Department</u>		February Actual	YTD Actual	Annual Budget	2016 YTD Actual	
<u>Department</u> Revenues Administration			YTD Actual	Annual Budget 83,000.00		#DIV/0!
Revenues	– Total Revenues		YTD Actual	-		#DIV/0! #DIV/0!
Revenues	Total Revenues		YTD Actual	83,000.00		
Revenues Administration Expenses	Total Revenues Total Expenses		YTD Actual - - - -	<u>83,000.00</u> 83,000.00		#DIV/0!

Concessions (30)

	<u>February</u>			2016 YTD	
<u>Department</u>	<u>Actual</u>	YTD Actual	Annual Budget	<u>Actual</u>	
Revenues					
Clubhouse Concessions	-	-	78,065.00	2.76	-100.0%
Beverage Cart	-	-	14,287.00	-	#DIV/0!
Sports Complex Concessions	-	-	34,652.00	-	#DIV/0!
Pool Concessions	-	-	8,021.00	-	#DIV/0!
Catering	250.00	450.00	21,365.00	1,486.50	-69.7% (1)
Total Revenues	250.00	450.00	156,390.00	1,489.26	-69.8%
Expenses					
Clubhouse Concessions	1,454.86	1,572.30	89,715.00	4,546.45	-65.4% (2)
Beverage Cart	-	-	9,862.00	-	#DIV/0!
Sports Complex Concessions	46.06	46.06	25,962.00	47.43	-2.9%
Pool Concessions	-	-	7,131.00	-	#DIV/0!
Catering	44.33	44.33	8,840.00	104.51	-57.6%
Total Expenses	1,545.25	1,662.69	141,510.00	4,698.39	-64.6%
Total Fund Revenues	250.00	450.00	156,390.00	1,489.26	-69.8%
Total Fund Expenses	1,545.25	1,662.69	141,510.00	4,698.39	-64.6%
Surplus (Deficit)	(1,295.25)	(1,212.69)	14,880.00	(3,209.13)	-62.2%

⁽¹⁾ Room Rental decreased in 2017

⁽²⁾ Wages higher in 2016 due to excel training by Concessions Manager

Developer Contributions (32)

10 (02)	February			2016 VTD	
	<u>Actual</u>	YTD Actual	Annual Budget	<u>Actual</u>	
			40,000,00	E 252.40	100.00/
_	-	-	40,000.00	5,252.19	-100.0%
Total Revenues	-	-	40,000.00	5,252.19	-100.0%
_	91,087.61	91,087.61	100,000.00		#DIV/0! (1)
Total Expenses	91,087.61	91,087.61	100,000.00	-	#DIV/0!
	-	-	40,000.00	5,252.19	-100.0%
	91,087.61	91,087.61	100,000.00	-	#DIV/0!
	(91,087.61)	(91,087.61)	(60,000.00)	5,252.19	-1834.3%
	Total Revenues	February Actual -	February Actual YTD Actual - - Total Revenues - - 91,087.61 91,087.61 Total Expenses 91,087.61 91,087.61 91,087.61 91,087.61	February Actual YTD Actual Annual Budget - - - 40,000.00 Total Revenues - - - 40,000.00 Total Expenses 91,087.61 91,087.61 100,000.00 - - - 40,000.00 91,087.61 91,087.61 100,000.00	February Actual YTD Actual Annual Budget 2016 YTD Actual - - - 40,000.00 5,252.19 Total Revenues - - 40,000.00 5,252.19 91,087.61 91,087.61 100,000.00 - Total Expenses 91,087.61 91,087.61 100,000.00 - - - 40,000.00 5,252.19 91,087.61 91,087.61 100,000.00 -

^{(1) 2017-}corner property east town entrance

Golf Course (50)

<u>Department</u>		February Actual	YTD Actual	Annual Budget	2016 YTD Actual	
Revenues						
Golf Operations Golf Maintenance		53.43	27,041.92	505,117.00 24,748.00	30,608.63	-11.7% (1) #DIV/0!
Ooii Maintenance	_			24,740.00		#DIV/0:
	Total Revenues	53.43	27,041.92	529,865.00	30,608.63	-11.7%
Expenses						
Golf Operations		13,216.92	20,162.74	228,848.00	20,110.12	0.3%
Golf Maintenance	_	13,422.58	23,713.46	300,994.00	33,584.97	-29.4% (2)
	Total Expenses	26,639.50	43,876.20	529,842.00	53,695.09	-18.3%
Total Fund Revenues		53.43	27,041.92	529,865.00	30,608.63	-11.7%
Total Fund Expenses		26,639.50	43,876.20	529,842.00	53,695.09	-18.3%
Surplus (Deficit)		(26,586.07)	(16,834.28)	23.00	(23,086.46)	-27.1%

⁽¹⁾ Season passes -6.53% -\$1,885 Pro shop sales -86.23% -\$434

⁽²⁾ In 2017 Golf Maintenance FT is less due to an employee on workers comp 55.1% \$6,906.

Swimming Pool (51)

<u> </u>		<u>February</u>			2016 YTD	
<u>Department</u>		<u>Actual</u>	YTD Actual	Annual Budget	<u>Actual</u>	
Revenues						
Pool		-	-	76,821.00	-	#DIV/0!
Swim Lessons	_	-		13,262.00		#DIV/0!
	Total Revenues	-	-	90,083.00	-	#DIV/0!
Expenses						
Pool		89.33	89.33	54,846.00	40.42	121.0%
Pool Maintenance)	2,955.00	2,955.00	28,350.00	3,700.62	-20.1%
Swim Lessons	_	-	<u>-</u>	6,882.00		#DIV/0!
	Total Expenses	3,044.33	3,044.33	90,078.00	3,741.04	-18.6%
Total Fund Revenues		-	-	90,083.00	-	#DIV/0!
Total Fund Expenses		3,044.33	3,044.33	90,078.00	3,741.04	-18.6%
Surplus (Deficit)		(3,044.33)	(3,044.33)	5.00	(3,741.04)	-18.6%

Debt Service (60)						
<u>Department</u>		<u>February</u> <u>Actual</u>	YTD Actual	Annual Budget	2016 YTD Actual	
Revenues Administration	_	-		594,000.00	1.39	-100.0%
	Total Revenues	-	-	594,000.00	1.39	-100.0%
Expenses Administration	_	-		591,443.00		#DIV/0!
	Total Expenses	-	-	591,443.00	-	#DIV/0!
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- - -	- - -	594,000.00 591,443.00 2,557.00	1.39 - 1.39	-100.0% #DIV/0! -100.0%
Capital Projects (70)		February			2016 YTD	
<u>Department</u>		Actual	YTD Actual	Annual Budget	Actual	
Revenues Administration	_	-		490,000.00	38,198.36	-100.0%
	Total Revenues	-	-	490,000.00	38,198.36	-100.0%
Expenses Administration	_	51,470.00	51,470.00	641,775.00	15,227.68_	238.0%
	Total Expenses	51,470.00	51,470.00	641,775.00	15,227.68	238.0%
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- 51,470.00 (51,470.00)	- 51,470.00 (51,470.00)	490,000.00 641,775.00 (151,775.00)	38,198.36 15,227.68 22,970.68	-100.0% 238.0% -324.1%

Action 2020 (71)

<u>Department</u>		<u>February</u> <u>Actual</u>	YTD Actual	Annual Budget	2016 YTD Actual	
Revenues Administration	_	-		6,462,500.00	444,000.00	-100.0%
	Total Revenues	-	-	6,462,500.00	444,000.00	-100.0%
Expenses Administration	-	46,806.86	47,306.86	4,840,000.00	11,172.40	323.4%
	Total Expenses	46,806.86	47,306.86	4,840,000.00	11,172.40	323.4%
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		- 46,806.86 (46,806.86)	47,306.86 (47,306.86)	6,462,500.00 4,840,000.00 1,622,500.00	444,000.00 11,172.40 432,827.60	-100.0% 323.4% -110.9%
Total Fund Revenues Total Fund Expenses Surplus (Deficit)		6,734.98 463,340.58 (456,605.60)	61,606.88 570,630.53 (509,023.65)	11,351,300.00 10,150,323.00 1,200,977.00	550,785.02 775,265.98 (224,480.96)	

Sycamore Park District Fund Balances

u.i.a _a.a.i.ooo	unaudited			Unaudited	2/28/2017
	1/1/2017	Revenues	Expenses	2/28/2017	Cash balance
10 Corporate	189,725.40	8,936.68	88,899.26	109,762.82	107,229.29
20 Recreation	282,438.12	21,028.28	136,135.00	167,331.40	171,169.14
21 Donations	155,189.20	4,150.00	-	159,339.20	159,339.20
22 Special Recreation	162,481.85	-	107,148.58	55,333.27	54,214.52
23 Insurance	18,879.70	-	-	18,879.70	18,879.70
24 Audit	13,300.51	-	-	13,300.51	13,300.51
25 Paving & Lighting	21,957.37	-	-	21,957.37	21,957.37
26 Park Police	3,107.62	-	-	3,107.62	3,107.62
27 IMRF	4,694.29	-	-	4,694.29	4,694.29
28 Social Security	4,073.02	-	-	4,073.02	4,073.02
30 Concessions	50,625.05	450.00	1,662.69	49,412.36	46,829.22
32 Developer Contributions	118,558.09	-	91,087.61	27,470.48	24,336.18
60 Debt Service	36,301.63	-	-	36,301.63	36,301.63
70 Capital Projects	573,414.19	-	51,470.00	521,944.19	506,976.69
71 Action 2020	511,517.49	-	46,806.86	464,710.63	464,210.63
Total governmental fund balance	2,146,263.53	34,564.96	523,210.00	1,657,618.49	1,636,619.01
50 Golf Course	130,055.45	27,041.92	43,876.20	113,221.17	
Net Assets	(228, 350.52)			(228,350.52)	
	(98,295.07)		·	(115,129.35)	(106,647.54)
51 Swimming Pool	237,366.01	-	3,044.33	234,321.68	
Net Assets	(262,870.72)			(262,870.72)	
	(25,504.71)			(28,549.04)	(29,531.35)
Total proprietary funds	367,421.46	27,041.92	46,920.53	347,542.85	
Net assets	(491,221.24)			(491,221.24)	
Proprietary funds minus net assets	(123,799.78)		•	(143,678.39)	
	2,022,463.75			1,513,940.10	1,500,440.12
	, -==,			, ,	.,,

Summary of depository accounts as of 3/22/2017

<u>Location</u>	<u>Balance</u>	Interest	YTD Interest
First National Bank First Midwest Bank	15,670.55 54,220.64	0.10 0.13	1.33 60.9
Resource Bank	380,342.50	0.45	394.26
IPDLAF **DCCF - Action 2020	1,002,122.87 286,921.19	0.63	1228.97
*Dekalb Co. Community Foundation	15,514.75		862.46 2016

1,754,792.50

^{*} There is currently an gain on investments which has increased the original \$10,000 that was placed with the foundation. This balance is as of 12/31/16.

^{**} As of 12/31/16 per DCCF.

To: Board of Commissioners

From: Kirk T. Lundbeck

Subject: Monthly Report

Date: March 28, 2017

Administrative Initiatives (3/1/17 – 3/31/17)

- Attended weekly Department Head meetings as scheduled.
- Attended All Staff Meeting as scheduled.
- Developed March Golf Insight newsletter, promoting Swing into Spring Sale.
- Met with Critical Success factor groups as directed.
- Attended PDRMA "Supervisors Role in Managing Risks in Parks and Recreation" Seminar.
- Hold Swing into Spring Sale, Friday, March 3 through Sunday, March 5th.
 - 1.) Sold 56 Resident passes for a total of \$23,761.00.
 - 2.) Sold 5 Non-Resident passes for a total of \$3090.50.
 - 3.) Sold \$4,984.02 on pro shop merchandise.

Total Season Pass Sales including December 2016 Season Pass Promotion.

- 1.) Sold a total of 119 Resident passes for a total of \$50,733.65.
- 2.) Sold a total of 11 Non-Resident passes for a total of \$5,732.00.
- 3.) Sold a total of \$8,556.01 in pro shop merchandise.
- Opened golf course on Friday, March 24th for the 2017 golf season.
- Contacted all third-party affiliates with information concerning the opening of the golf course for the 2017 season.

- Finalized league rosters for 2017 and develop the weekly pairing schedule
- Continued to promote outings to fill in gaps in the tournament schedule.
- Developed Friday night "Nine and Wine" promotion with food and beverage department for non Outing Fridays in May, June, July and August.
- Finalized preparations for use of carts on the course.
- Finalized monthly pro shop merchandise promotion schedule with Sarah Rex.
- Continued to promote Season Pass sales through March and April.
- Continued to sell tee sponsorship signs.
- Sent eblast with special Titleist Pro-V1 Golf imprint promotion.
- Sent eblast concerning golf course opening to most recent database including newest season pass holder list.
- Finalized Saturday and Sunday Permanent Tee Time schedule.

Administrative Initiatives (4/1/17 - 4/30/17)

- Attend weekly Department Head meetings as scheduled.
- Attend All Staff Meeting as scheduled.
- Develop April Golf Insight newsletter and update reader board outside the Pro shop.
- Meet with Critical Success factor groups as directed.
- Begin monthly pro shop merchandise promotions.
- Finalize tee sign sponsorships.

- Monitor all third-party affiliates with tee time availability and contact them weekly on course conditions and special promotions.
- Develop and distribute league rosters for 2017 and finalize the weekly pairing schedule
- Continue to promote outings to fill in gaps in the tournament schedule.
- Finalize early season staff schedule.
- Begin monitoring riding cart usage by implementing rotation schedule.
- Continue to promote Season Pass sales through March and April.
- Finalize golf outing brochure with Sarah Rex and distribute by April 1.

To: Board of Commissioners

From: Jeff Donahoe

Subject: Monthly Report

Date: March 28, 2017

Administrative Initiatives (3/1/17-3/31/17)

Golf

- The 1.5 inches of snow this month were the first since December 16th. Winter seems to have missed us for the most part this year as temperatures averaging in the 50s are in the long-term forecast. Due to these conditions, we will be able to open the golf course for play on March 24th.
- We are pleased with the condition of the golf course. Without significant snow or ice cover from winter, we are seeing very little disease or ice damage to the turf. Green-up of the grass is increasing every day and forecasted rains and moderate temperatures will greatly increase the color during the next few weeks.
- Staff has completed most of the winter maintenance on all the carts and equipment. Some remaining items will be serviced during frost delayed mornings. Staff has also been preparing the course for opening by clearing all winter tree debris, blowing off greens and tees, taking down ropes and placing ball washers, rakes, tee markers, and directional signs on the course. Staff has also taken time to trim the entire 13 fairway fence line and prune some winter damaged hanging limbs on trees. The clubhouse landscape beds have also been trimmed and cleaned out.
- Turf product pricing and scheduling has been completed along with general delivery dates during the season. Orders are placed during the season as weather and conditions dictate.

- The RFQ process for the golf course irrigation project was reopened and we now have two new design firms which have indicated they will submit information by the April 27th deadline. We have invited both firms to visit the course before then if they like to see the layout of our current system. Once we receive all RFQ packets, the irrigation committee will review them and interview the firms that seem qualified.
- Long time golf course employee Sean Wood has accepted a second assistant golf pro position at St. Charles Country Club. Sean's last day will be March 23rd. We would like to thank Sean for his years of service at the course and wish him luck in his new position.
- Steve Tritt and I took and passed State required pesticide spray license renewal exams.

Sports

- The first High School games started on March 21st on field 1. Lack of a frost line in the soil have allowed the infield surfaces to remain relatively firm and playable.
- Lisa and I have been working with user groups for this seasons field requests and events as groups have been reserving fields and events.
- Sycamore youth baseball and Sycamore softball teams along with their travel teams will begin practicing at the end of this month or the beginning of April.
- Staff is working on the ball fields as weather allows. Adding infield mix as needed, leveling fields, removing grass clumps and reshaping the infield/outfield edges are being completed. Batting cage and the field 1 backstop nets are also being put back into place.

• AYSO soccer and the Sunday adult league will begin in early April. Staff is currently measuring and layout the various field sizes required for this spring.

Parks

- I attended staff, board, study session, and Action 20/20 related committee and architect meetings.
- Attended staff planning meetings for Action 20/20 projects along with helping plan the ground-breaking ceremony for the community center.
- Attended pool ADA architect meetings and site visits.
- Staff has begun to clean parks and several trails from winter tree debris. They have also replaced the entire wood border surrounding the Founders Park playground area. They are finishing equipment and cart repairs and working on adding shelving and hangers to the new enclosed trailer.
- Pool ADA and renovation work continues. We continue to work with Williams architects and Sjostrom Construction daily as the project proceeds. The project is going well as the warm weather has allowed some work with poured concrete to be completed ahead of schedule in the showers and other areas. A few bathroom sink pipes have been moved and a loose seam on the roof was repaired. Some old wood under the facia will also be replaced which was discovered during demolition. Painting of the interior is next when temperatures warm a bit. The interior of the pool and hot tub painting will take place in late April or early May.
- Continue 2017 PDRMA audit process. Continue to perform inspections, documentation of facilities. Working on all staff program for annual required training of various safety and procedure topics.

- Collected pricing and purchased various items from the Capital Budget.
 These include a new enclosed trailer used for parks maintenance along with
 a smaller open trailer for stage and other equipment hauling. A new dump
 truck will also soon be ordered as we deal with the State procurement
 process.
- Worked with all full-time staff on future staffing plans for new facilities along with maintenance of new grounds areas once up and running.
- Working on this years' seasonal staffing for all areas and discussing return dates with those returning from last season.
- Planned weed-n-feed applications with Tru-Green for select park and the sport field areas.
- Worked with Dan and Sarah on new signage that will be needed for the Rt. 64 digital sign and all the new community center facilities.
- The kitchen exhaust hood replacement project is occurring this week at the clubhouse. Weaver Construction and DeKalb Mechanical are working to remove our outdated and undersized unit and replace it with a larger, modern system that can safety remove all the gas cooking exhaust.
- Organized all inspections and repairs of fire and sprinkler systems at our facilities and the museum.
- Met with staff from State energy program for an audit of our facilities. We will receive some free update items from the program like room sensor switches and led exit signs that will save energy for our buildings. I also met with energy auditors to begin collecting info on how other programs thru the State, and soon ComEd, will help pay for some cost when changing of older light fixtures to more efficient units. We can then budget for these changes in the coming years.

Administrative Initiatives (4/1/17-4/30/17)

- Attend staff, board, and study session meetings along with Action 20/20 planning and construction meetings now that the project has begun.
- Attend pool ADA meetings and aid contractor as work continues. Will be ordering paint for our staff to clean, paint main pool in early May.
- Work with committee to interview and obtain professional services for irrigation system replacement. Host interested firms in a field visit of the current irrigation configuration.
- Staff will complete any needed equipment repair, perform spring clean-up of all park areas. Mowing of all areas will begin soon and repair and trimming projects will be performed as needed.
- The golf course mowing, seed head and weed spraying, pruning, landscape bed maintenance and irrigation system start-up and repairs will take place along with seeding and sodding of bare areas and bunker repairs.
- Will take Certified Pool Operators training and exam with Lisa in early April.
- Will continue ordering of Capital Budget purchases and projects.
- Perform PDRMA related trainings for staff and perform with staff spring inspections of our facilities and play/park areas.
- Will continue to speak to other districts with sled hills, dog parks, splash pads to aid in planning process for our facilities.

- Modify the rough draft of future budgets and planning for new facilities.
- Continue work on the energy audit for the district.
- Work with Lisa and all ballfield user groups as they schedule and reserve fields and tournaments. Produce staff field prep sheets as user group schedules are obtained. Help staff and users groups organize planned tournaments and eliminate field use conflicts.
- Work with soccer groups as games begin.
- Contact seasonal staff from last year and begin to talk to new applicants about this year's staffing needs. Staff will begin mowing of all areas soon along with turning on water systems and cleaning of shelters once the freeze chances are gone.
- Plan Park Pride Day projects for the early May event.

To: Board of Commissioners

From: Lisa Metcalf & Sarah Elm Rex

Subject: Monthly Report

Date: March 28, 2017

Administrative Initiatives (3/1/17 – 3/31/17)

- Attended monthly Board meeting.
- Attended weekly Department Head meetings as scheduled.
- Coordinated the start of 2nd sessions for spring programs. Lisa
- Attended an Aquatic's Webinar to learn about new policy's from PDRMA. –
 Lisa
- Attended Vermont Systems 3rd and final training trip.
- Secured sponsorships for the Summer Concert Series and Movies in the Park. – Sarah
- Attended an IPRA Aquatics Spring Roundtable in Bartlett. Lisa
- The Summer Brochure was finalized and sent to the printer.
- Met with representatives to arrange radio and web advertising for the 2017 season – Sarah
- Hosted Green Drinks at Blumen Gardens with presenter Tom Robbins, local nature photographer (34 in attendance) – Sarah
- Attended Sycamore Chamber of Commerce member's benefits orientation Sarah
- Attended the Community Expo at Sycamore High School. Sarah

Administrative Initiatives (4/1/17 – 4/30/17)

- Will attend monthly Board meeting. Lisa
- Will attend weekly Department Head meetings as scheduled.
- Will launch new registration software and informational campaign on April 1 summer registration begins April 24.
- Will attend a training to renew my CPO, Certified Pool Operator. Lisa
- Will hold Green Drinks on April 12 at the Forge with presenter, Lynette Spencer of Adventure Works. Sarah
- Will coordinate and lead the Family Flashlight Egg Hunt. Lisa
- Will coordinate and lead Breakfast with the Bunny. Sarah
- Will attend an Aquatics Risk Management Day at Fox Valley Park District.
 Lisa

To: Board of Commissioners

From: Daniel Gibble, Executive Director

Subject: Monthly Report

Date: March 28, 2017

Administrative Initiatives (3/1/17 – 3/31/17)

- Coordinated the long-range planning process for management of the new facilities that will be developed as part of ACTION 2020.
- Met with Construction Manager.
- Attended Meetings/Serve On:
 - o KSRA
 - o Rotary
 - o Chamber
 - o DSATS
- Worked on Fundraising and Leaf a Legacy.
- Supervised ADA Pool Work.
- Restarted selection process for Golf Course Irrigation Professional Services.
- DID NOT get my head shaved.
- Coordinated meeting with SYB regarding Wetzel Park.
- Attended Plan Commission and City Council meetings regarding Plats for Airport Road.
- Held Bid Opening for Golf Course Sign Improvements.
- Coordinated Asbestos removal at Old State and Airport Road location.

- Coordinated meetings with two (2) Technology companies to assess our current systems and new systems for Recreation Campus and present plans and budgets for the same.
- Attended Chamber Ribbon Cutting at Swedberg and Associates.
- Worked on staffing plan.
- Attended PDRMA Training.
- Held meetings with several healthcare providers.

Administrative Initiatives (4/1/17 – 4/30/17)

- Finalize Part-Time Personnel Policy notes before sending to Counsel for review.
- 945,000
- Update Agenda Planner for Staff/Board.
- Attend Meetings/Serve On:
 - o KSRA
 - o Rotary
 - o Chamber
 - o DSATS
- Continue work on CAMPUS project development:
 - Community Center
 - o Dog Park
 - o Sled Hill
 - o Splashpad
- Continue contacting potential donors for Leaf a Legacy.
- Continue supervision of Outdoor Pool construction.
- Hold meetings with IDOT in Ottawa. Begin review of first draft of trail study for Sycamore Forest Preserve to Old Mill Park.

- Begin work on Route 64 Lighted Sign.
- Meet with Concert Promoter.
- Attend IPRA Focus Group session at Oregon Park District.
- Participate in Rating Call from Standard & Poors.
- Begin Review of Fitness Equipment proposals.
- Attend HOA Meetings.
- Coordinate demolition for the Airport Road/Old State location with City of Sycamore and DCFPD.
- Begin ordering OWNER REQUIRED equipment for Recreation Campus install.
- Begin to prepare Recreation Campus landscaping for bid.



The Gracie Center Donation Receipt – Please retain for your records.

February 28, 2017

The Gracie Center PO Box 277 Kingston, IL 60145

We acknowledge, with thanks, the receipt of the Golf 4some with cart at Sycamore Golf Course, which you have so generously contributed to The Gracie Center's Annual Signature Event- CASINO NIGHT (www.thegraciecenter.org).

Donor: Sycamore Park District

940 E. State St, Sycamore, Il 60178

Donation value: \$150

The Gracie Center is recognized as a nonprofit organization by the IRS. IRS Code: Section 501(c)(3)

Tax Identification Number: 45-4543296

Sincerely,
Slanua Thomason

Deanna Thornton
The Gracie Center

info@thegraciecenter.org

February 17, 2017

Mr. Kirk Lundbeck Sycamore Park District 940 East State Street Sycamore, Il 60178

Dear Mr. Kirk Lundbeck,

I wanted to send a huge THANK YOU to you for your efforts in assisting in the fundraiser. "Spring Forward for Accessibility" on March 10, 2017. Your donation of 4-18 Hole Rounds of golf with riding carts will be utilized for the silent auction that will occur during the fundraiser evening. Kishwaukee Special Recreation Association is a nonprofit organization registered with the state of Illinois. Your donation, estimated at a value of \$188.00 is partially tax deductible and our organization's EIN# is 36-3860530. Please forward this letter to your tax preparer to utilize for your tax purposes.

The families that benefits from the scholarships through the KSRA have been helped with scholarships, sponsorships, and finding resources for their families to thrive and participate within the Recreation Therapy programs that we provide. These families have individuals with different abilities so in addition to the regular bills that a family has, they have the additional therapy and doctor bills as well to deal with. These families are always humble with any assistance that they do receive and assist the organization in other ways — such as volunteering their time with projects, assisting in fundraisers, etc. to try to give back. Your donation will directly assist those families who are approved with scholarships to attend the important programs that the KSRA offers.

Thank you again for helping the wonderful organizations in the area and do not hesitate to contact me if you have any questions about the Kishwaukee Special Recreation Association and its mission to serve families in the area and assist them in exploring Recreation Therapy.

Sincerely,

Julie A. Eggleston, CTRS, MS KSRA Executive Director

SPECIAL RECREATION ASSOCIATION

1403 Sycamore Road • DeKalb, Illinois 60115
WWW.KISHSRA.ORG

SYCAMORE PARK DISTRICT

Board of Commissioners

Date of Special Meeting: March 28, 2017

STAFF RECOMMENDATION

AGENDA ITEM: AMMEND RECREATION CAMPUS PURCHASING and AUTHORIZATION AUTHORITY TO MATCH DISTRICT PURCHASING POLICY

<u>BACKGROUND INFORMATION</u>: Last month we reached a major threshold at which the Board approved bid packages for the Recreation Campus. At that meeting, the Board Approved the following:

- 1: The Executive Director, our Counsel, our A/E Team, and our Construction Manager all recommend approval of the twenty-three bid packages: 4.0, 5.0, 6.0, 7.0, 8.0, 9.0, 10.0, 11.0, 12.0, 13.0, 14.0, 16.0, 17.1, 18.0, 20.0, 21.0, 22.0, 25.0, 26.0, 27.0, 28.0, 29.0, 30.0 and "Other Indirect Work" plus Liability Insurances and Payment/Performance Bonds. The TOTAL AMOUNT AWARDED is \$5,375,390.00
- 2: That the Construction Manager is authorized to move forward on this work, and the Executive Director is authorized to sign the GMP Approval & Notice to Proceed.
- 3: That within the current purchasing policy of the Sycamore Park District, the Executive Director is authorized to approve change orders and adjustments supported by funds designated within the contingency and allowances of this budget, as shown on the summary spreadsheet. Anything exceeding \$20,000 for a single change order or adjustment will be brought to the Board for approval, and may require quick scheduling of a Special Meeting.

HOWEVER, since that time the Board has adopted a new Purchasing Policy driven by changes in State of Illinois Law. Therefore, I am bringing #3, above, back for revision to fit with that new Purchasing Policy.

FISCAL IMPACT: None

STAFF RECOMMENDATION:

That the Board modify #3, on the prior page, to read as follows:

That within the current purchasing policy of the Sycamore Park District, the Executive Director is authorized to approve change orders and adjustments supported by funds designated within the contingency and allowances of this budget, as shown on the summary spreadsheet. Anything exceeding \$24,999 for a single change order or adjustment will be brought to the Board for approval, and may require quick scheduling of a Special Meeting.

PREPARED BY: Daniel Gibble, Executive Director

BOARD ACTION:

SYCAMORE PARK DISTRICT

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

<u>AGENDA ITEM:</u> BUDGET AND APPROPRIATION ORDINANCE: Recommended Approval

BACKGROUND INFORMATION: The combined annual budget and appropriation ordinance appropriates the monies that are necessary to cover the projected expenses and liabilities the district may incur in its next budget year. The ordinance must be passed and approved within or before the first quarter of each fiscal year. The ordinance is first prepared in tentative form and made available for public inspection at least 30 days prior to final action. Additionally, a required public hearing is held by the Board, which is published, in advance, in an ad in the local paper.

The appropriation ordinance serves as an upper limit on what may be spent during the current fiscal year. It is, in effect, a statement of the maximum amount that could conceivably be spent if sufficient funds are available. It is allowable and recommended that the appropriation should exceed the working budget, which the board has already adopted, to allow for some leeway in spending. The ordinance reflects approximately a 15% increase over the working budget. This process and the 15% "buffer" is part of a larger process, as mandated by law. The ordinance has been available, now, for 30 days, and we are able to act upon it at this meeting.

FISCAL IMPACT: Not applicable.

STAFF RECOMMENDATION: Recommend approval of Ordinance 04-2017.

PREPARED BY: Jacqueline Hienbuecher, Superintendent of Finance.

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:

ORDINANCE NO. 04-2017 BUDGET AND APPROPRIATION ORDINANCE

AN ORDINANCE ADOPTING THE COMBINED ANNUAL BUDGET AND APPROPRIATION OF FUNDS FOR THE SYCAMORE PARK DISTRICT, DEKALB COUNTY, ILLINOIS, FOR THE FISCAL YEAR BEGINNING ON THE FIRST DAY OF JANUARY, 2017 AND ENDING ON THE THIRTY-FIRST (31st) DAY OF DECEMBER, 2017.

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS (the Board) of the SYCAMORE PARK DISTRICT (the "District"), DEKALB COUNTY, ILLINOIS:

Section I. It is hereby found and determined:

- (a) This Board has heretofore caused to be prepared a combined annual budget and appropriation in tentative form, which ordinance has been conveniently available for public inspection for at least 30 days prior to final action thereon:
- (b) A public hearing was held at the Sycamore Park District, DeKalb County, Illinois on the 28th day of March, 2017 on said ordinance, notice of said hearing having been given by publication in the Daily Chronicle, being a newspaper published within this District, at least one week prior to such hearing; and,
- (c) That all other legal requirements for the adoption of the annual budget and appropriation ordinance of this District for the fiscal year beginning January 1, 2017 and ending December 31, 2017 have heretofore been performed.

Section II. The following sums of money, or so much thereof as may be authorized by law for the following objects and purposes, be and the same are hereby budgeted and appropriated for the fiscal year beginning the first day of January, 2017 and ending on the thirty-first (31st) day of December, 2017.

I. CORPORATE FUND

Salaries, Wages and Taxes	\$ 423,482
Professional and Contracted Services	\$ 188,445
Administrative Supplies and Expenses	\$ 103,870
Repairs and Maintenance	\$ 87,458
Utilities	\$ 28,252
Insurance	\$ 69,805
Operating Transfer to other fund	\$ 626,750
Total Estimated Expenditures	\$ 1,528,062

CORPORATE FUND SUMMARY

Fund Balance January 1, 2017 Estimated 2016 Property Taxes & Interest Estimated transfer of IMRF/SS tax levy Estimated 2017 Corporate Replacement Miscellaneous revenue Total Estimated Available Revenues Total Estimated Expenditures	\$ 186,578 \$ 1,378,850 \$ 55,084 \$ 46,000 \$ 36,736 \$ 1,703,248 \$ 1,528,062
Estimated Fund Balance December 31, 2017	\$ 175,186
II. <u>RECREATION FUND</u>	
Salaries, Wages and Taxes	\$ 609,706
Professional and Contracted Services	\$ 80,517
Supplies	\$ 157,823
Repairs and Maintenance	\$ 44,793
Utilities	\$ 16,012
Insurance	\$ 141,450
Operating Transfer to other fund	<u>\$ 173,650</u>
Total Estimated Expenditures	\$ 1,223,951
RECREATION FUND SUMMARY	
Fund Balance January 1, 2017	\$ 217,393
Estimated 2016 Property Taxes & Interest	\$ 972,900
Estimated transfer of IMRF/SS tax levy	\$ 87,449
League & Sports Fees	\$ 51,744
Programs/Events	\$ 79,858
Miscellaneous revenue	<u>\$ 19,377</u>
Total Estimated Available Revenues	\$ 1,428,721
Total Estimated Expenditures	<u>\$1,223,951</u>
Estimated Fund Balance December 31, 2017	\$ 204,770

III. RESTRICTED CONTRIBUTIONS

Expenses	\$ 345,000
RESTRICTED CONTRIBUTIONS SUMMARY	
Fund Balance January 1, 2017	\$ 136,152
Donations	\$ 57,500
Operating Transfer from DCCF	\$ 172,500
Total Estimated Available Revenues	\$ 366,152
Total Estimated Expenditures	\$ 345,000
Estimated Fund Balance December 31, 2017	\$ 21,152
IV. SPECIAL RECREATION FUND	
Expenses	\$ 302,853
SPECIAL RECREATION FUND SUMMARY	
Fund Balance January 1, 2017	\$ 161,363
Estimated 2016 Property Taxes & Interest	\$ 190,900
Total Estimated Available Revenues	\$ 352,263
Total Estimated Expenditures	\$ 302,853
Estimated Fund Balance December 31, 2017	\$ 49,410
V. <u>IMRF FUND</u>	
Expenses	\$ 101,200
IMRF FUND SUMMARY	
Fund Balance January 1, 2017	\$ 4,694
Estimated 2016 Property Taxes & Interest	\$ 96,506
Total Estimated Available Revenues	\$ 101,200
Total Estimated Expenditures	\$ 101,200
Estimated Fund Balance December 31, 2017	\$ -

VI. SOCIAL SECURITY FUND

Expenses	\$	100,050
SOCIAL SECURITY FUND SUMMARY		
Fund Balance January 1, 2017 Estimated 2016 Property Taxes & Interest Total Estimated Available Revenues Total Estimated Expenditures Estimated Fund Balance December 31, 2017	\$ \$ \$	4,073 95,977 100,050 100,050
VII. <u>LIABILITY TORT FUND</u>		
Expenses	\$	78,971
LIABILITY TORT FUND SUMMARY		
Fund Balance January 1, 2017 Estimated 2016 Property Taxes & Interest Total Estimated Available Revenues Total Estimated Expenditures Estimated Fund Balance December 31, 2017	\$ \$ \$	18,879 79,350 98,229 78,971 19,258
VIII. <u>AUDIT FUND</u>		
Expenses	\$	16,330
AUDIT FUND SUMMARY		
Fund Balance January 1, 2017 Estimated 2016 Property Taxes & Interest Total Estimated Available Revenues Total Estimated Expenditures Estimated Fund Balance December 31, 2017	\$ \$ \$	13,301 16,675 29,976 16,330 13,646

IX. PAVING & LIGHTING FUND

Expenses	\$ 1,000
PAVING & LIGHTING FUND SUMMARY	
Fund Balance January 1, 2017	\$ 21,957
Estimated 2016 Property Taxes & Interest	\$ 1,000
Total Estimated Available Revenues	\$ 22,957
Total Estimated Expenditures	\$ 1,000
Estimated Fund Balance December 31, 2017	\$ 22,957
X. POLICE FUND	
Expenses	\$ 1,150
POLICE FUND SUMMARY	
Fund Balance January 1, 2017	\$ 3,108
Estimated 2016 Property Taxes & Interest	\$ 1,150
Total Estimated Available Revenues	\$ 4,258
Total Estimated Expenditures	\$ 1,150
Estimated Fund Balance December 31, 2017	\$ 3,108
XI. <u>DEVELOPMENT CONTRIBUTION FUND</u>	
Expenses	\$ 115,000
DEVELOPMENT CONTRIBUTION FUND SUMMARY	
Fund Balance January 1, 2017	\$ 115,424
Development Contributions	\$ 46,000
Miscellaneous revenue	\$ -
Total Estimated Available Revenues	\$ 161,424
Total Estimated Expenditures	\$ 115,000
Estimated Fund Balance December 31, 2017	\$ 46,424

XII. GOLF COURSE FUND

Salaries, Wages and Taxes	\$ 343,670
Professional and Contracted Services	\$ 20,528
Supplies	\$ 44,562
Repairs and Maintenance	\$ 78,028
Utilities	\$ 34,281
Insurance	\$ 83,995
Misc.	\$ 4,255
Total Estimated Expenditures	\$ 609,319
GOLF FUND SUMMARY	
Net Position, January 1, 2017	\$ 205,307
Estimated transfer of IMRF/SS tax levy	\$ 58,093
Daily Fees	\$ 223,560
Season Passes	\$ 105,742
Carts	\$ 132,250
Golf Events & Programs	\$ 27,888
Miscellaneous	\$ 345
Pro Shop Sales	\$ 61,467
Total Estimated Available Revenues	\$ 814,652
Total Estimated Expenditures	\$ 609,319
Estimated Net Position, December 31, 2017	\$ 205,333
	,
VIII SWIMMING POOL FUND	

XIII. SWIMMING POOL FUND

Salaries, Wages and Taxes	\$ 65,984
Supplies	\$ 4,370
Repairs and Maintenance	\$ 12,248
Utilities	\$ 20,987
Total Estimated Expenditures	\$ 103,589

POOL FUND SUMMARY

Net Position, January 1, 2017	\$ 246,957
Estimated transfer of IMRF/SS tax levy	\$ 4,689
Operating Transfer from other fund	\$ 34,500
Daily Fees	\$ 19,205
Season Passes	\$ 25,185
Special Events & Programs	\$ 5,319
Lessons	\$ 14,697
Total Estimated Available Revenues	\$ 350,552
Total Estimated Expenditures	\$ 103,589
Estimated Net Position, December 31, 2017	\$ 246,963
XIV. <u>CONCESSIONS</u>	
Salaries, Wages and Taxes	\$ 66,838
Supplies	\$ 76,739
Repairs and Maintenance	\$ 1,610
Utilities	\$ 4,744
Misc.	\$ 12,805
Total Estimated Expenditures	\$ 162,736
CONCESSIONS FUND SUMMARY	
Fund Balance January 1, 2017	\$ 36,392
Estimated transfer of IMRF/SS tax levy	\$ 6,980
Sports Complex	\$ 39,129
Clubhouse	\$ 83,145
Beverage Cart	\$ 16,043
Catering	\$ 24,437
Pool	\$ 8,964
Marketing Fund	\$ 1,150
Total Estimated Available Revenues	\$ 216,240
Total Estimated Expenditures	\$ 162,736
Estimated Fund Balance December 31, 2017	\$ 53,504

XV. BOND AND INTEREST FUND

Interest	\$ 46,935
Principal	\$ 633,225
Total Expenses	\$ 680,160
BOND AND INTEREST FUND SUMMARY	
	Ф. 25.202
Fund Balance January 1, 2017	\$ 36,302
Estimated 2016 Property Taxes & Interest	\$ 683,100
Miscellaneous revenue	\$ -
Total Estimated Available Revenues	\$ 719,402
Total Estimated Expenditures	\$ 680,160
Estimated Fund Balance December 31, 2016	\$ 39,242
XVI. CAPITAL FUND	
Maintenance Equipment	\$ 73,600
Buildings & Structures	\$ 4,140
Equipment/Furnishings	\$ 126,672
Golf Course	\$ 178,825
Swimming Pool	\$ 10,350
Action 20/20	\$ 5,566,000
Parks & Grounds	\$ 98,325
Concessions	\$ 33,350
Miscellaneous	\$ 212,779
Total Estimated Expenditures	\$ 6,304,041
<u>CAPITAL FUND SUMMARY</u>	
Fund Balance January 1, 2017	\$ 1,069,964
Bond Proceeds	\$ 6,888,500
Operating Transfer from other fund	\$ 1,098,250
Miscellaneous revenue	\$ 8,625
Total Estimated Available Revenues	\$ 9,065,339
Total Estimated Expenditures	\$ 6,304,041
Estimated Fund Balance December 31, 2017	\$ 2,761,298

Each of said sums of money and the aggregate thereof are deemed necessary by this Board to defray the necessary expenses and liabilities of this District during the fiscal year beginning January 1, 2017 and ending December 31, 2017 for the respective purposes set forth.

All unexpended balances of the appropriations for the fiscal year ended December 31, 2017 and prior years are hereby specifically re-appropriated for the same general purposes for which they were originally made and may be expended in making up any insufficiency of any other items provided in this appropriation ordinance, in making this appropriation in accordance with applicable law.

The receipts and revenue of said District derived from sources other than taxation and not specifically appropriated, shall constitute the general corporate fund and shall first be placed to the credit of such fund.

Section III. The following determinations have been made and are hereby made a part of the aforesaid budget:

(a)	An estimate of the cash on hand at the beginning of the fiscal year is expected to be	\$ 2,328,130
(b)	An estimate of the cash expected to be received during the fiscal year from all sources is	\$ 11,539,274
(c)	An estimate of the expenditures contemplated for the fiscal year is	\$ 10,326,762
(d)	An estimate of the cash expected to be on hand at the end of the fiscal year is	\$ 3,540,642
(e)	An estimate of the amount of taxes to be received during the fiscal year is	\$ 3,516,408

<u>Section IV.</u> The receipts and revenues of the Sycamore Park District derived from sources other than taxation and not specifically appropriated, and all unexpended balances from the preceding fiscal year not required for the purposes for which they were appropriated and levied, shall constitute the General Fund and shall first be placed to the credit of such fund.

<u>Section V.</u> All ordinances or parts of ordinances conflicting with any of the provisions of this ordinance be and the same are hereby repealed to the extent of such conflict. If any item or portion thereof of this budget and appropriation ordinance is for any reason held invalid, such decision shall not affect the validity of the remaining portion of such items or the remaining portion of this ordinance.

This ordinance shall be in full force and effect immediately upon its passage.	
Passed by the Board of Commissioners of the Sycamore Park District thisday of	,
President	
ATTEST:	
Secretary	

State of Illinois)
) SS
County of DeKalb)

CERTIFICATION OF MINUTES

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Park Commissioners of the Sycamore Park District, DeKalb County, Illinois (the "Board"), and as such official am the keeper of the records and files of the Board.

I further certify that the foregoing is a full, true and complete copy of Ordinance No. 04-2017 entitled "An Ordinance adopting the combined Annual Budget and Appropriation of funds for the Sycamore Park District, DeKalb County, Illinois, for the fiscal year beginning on the first day (1st) of January, 2017 and ending on the thirty-first (31st) day of December, 2017" enacted by the Board at a March 28, 2017, regular meeting.

I do further certify that the deliberations of the Board on the adoption of said ordinance were conducted openly, that the vote on the adoption of said ordinance was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code with all of the procedural rules of the board in enacting this ordinance.

IN WITNESS WHEREOF, I hereunto affix my official signature and seal of said Park District, this 28th day of March, 2017.

Secretary, Board of Park Commissioners Daniel Gibble

(SEAL)

SYCAMORE PARK DISTRICT Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

<u>AGENDA ITEM:</u> FINAL REVIEW and APPROVAL of STAFF STRUCTURE for ACTION 2020: Recommended Approval

BACKGROUND INFORMATION: In 2014 the Board reviewed and expressed approval for a staff structure to support VISION 20/20. That approach was used to help determine an allocation of a specific amount of dollars--\$350,000 to be exact—of "new funds" should the referendum be successful toward assuring quality staffing and care for the facilities outlined in VISION 20/20. Now that we are closer to the time of opening these facilities, and know more accurately the scale and functional components of these facilities, it is time to review and approve the final structure.

Be sure you look back at the information the Board has been provided. ATTACHED you will find:

- The Time/Task Analysis provided you at last month's meeting.
- The Initial Staff Structure used for VISION 20/20
- Estimated Operating Expenses and Revenues for Recreation Campus.
- ACTION 2020 Spreadsheet showing annual allocation of funds for staffing (labor) and overhead.

THESE ITEMS will give you the context for our proposal presented at this meeting for your approval.

I feel it is essential, here, to share with the Board some key factors they need to keep in mind when considering this proposal that I have learned from serving at three park districts that have undergone organizational growth in a short period of time:

- 1. When organizations undergo growth, some programs and facilities will expand/bloom/grow, and others will not.
- 2. Growth requires some flexibility for a period of time to allow for ebs and flows in work and responsibilities.
- 3. Mid-stream changes must be possible based upon on-the-ground experience over time.
- 4. Structures EVOLVE before the SETTLE DOWN.

That being said, the Executive Director will use this proposal as a guide, and the overall BUDGET AS MANDATORY as these recommendations are initiated. Furthermore, we need to leave a little room for error. This is a START, not an END. Therefore, I am leaving roughly a 10% CONTINGENCY or BUFFER between the funds we have available, and the funds proposed for the positions.

IN SUMMARY: SOURCES of FUNDS FOR LABOR/OVERHEAD

Net Proceeds from Operation are =	\$ 25,160
Funds from Savings on Contractual Cleaning =	\$ 18,000
Funds from Existing Positions =	\$ 30,900
Funds Spent on ENCAP Maintenance =	\$ 18,000
Funds from ACTION 2020 are =	\$350,000
TOTAL FUNDS AVAILABLE FOR OVERHEAD =	\$442,060

PROPOSED STAFF STRUCTURE: SEE ATTACHED PROPOSAL IMMEDIATELY AFTER THIS PAGE.

FISCAL IMPACT: See Attached Chart

STAFF RECOMMENDATION: We recommend approval of this staff structure and the budget to support it.

PREPARED BY: Daniel Gibble, Executive Director

Jeff Donahoe, Superintendent of Parks and Facilities Kirk Lundbeck, Superintendent of Golf Services Jackie Hienbuecher, Superintendent of Finance & Support Services

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:

RECREAITON CAMPUS	STAFF	HOURS	FREQUENCY	SCALE	EVENTS	MH
big mower	1	1	1 per week	30 weeks (APR-OCT)	30	30
trim mower	1	2	1 per week	30 weeks (APR-OCT)	30	60
weed eating	2	2	1 per week	30 weeks (APR-OCT)	30	120
garbage	2	0.5	2 per week	30 weeks (APR-OCT)	60	60
plow snow	1	1	15 per year	1 annual basis	30	30
salt/blow paths/shovel	1	1	30 per year	1 annual basis	30	30
inspect lights	1	2	1 per year	1 annual basis	1	2
parking lot lines	2	4	0.5 per year	1 biannually	0.5	4

COMMUNITY CENTER	STAFF	HOURS	FREQUENCY	SCALE	EVENTS	MH
maintain building exterior						
HVAC	1	2	1 per month	12 months	12	24

DOG PARK	STAFF	HOURS	FREQUENCY	SCALE	EVENTS	MH
replace bags	1	0.5	2 per month	12 months	24	12
maintain natural areas	2	2	3 per year	1 annual basis	3	12
sodding/seeding	1	1	3 per year	1 annual basis	3	3
rock additions	2	2	1 per year	1 annual basis	1	4
maintain shelter	1	0.25	2 per week	30 weeks (APR-OCT)	60	15
mowing - riding	1	0.5	1 per week	31 weeks (APR-OCT)	31	15.5
garbage/dispose of waste	1	0.5	1 most days	300 year round	300	150

SPLASHPAD	STAFF	HOURS	FREQUENCY		SCALE		EVENTS	MH
landscaping/pruning/weeding	1	0.5	1	per week	18	weeks (JUN-SEP)	18	9
trim mower	1	0.5	1	per week	18	weeks (JUN-SEP)	18	9
cleaning/removing debris	1	0.5	1	per day	126	weeks (JUN-SEP)	126	63
clean surface material	1	1	2	per month	4	months (JUN-SEP)	8	8
winterizing	3	8	1	per year	1	annual basis	1	24
startup	3	8	1	per year	1	annual basis	1	24
maintain shade structures	2	2	2	per year	1	annual basis	2	8
check mechanics/chemicals	1	0.5	2	per day	126	weeks (JUN-SEP)	252	126

SLED HILL	STAFF	HOURS	FREQUENCY	SCALE	EVENTS	MH
mowing - included w/rec camp	1	0.5	1 per week	30 weeks (APR-OCT)	30	0
fire pit maintenance	1	1	3 per year	1 annual basis	3	3
keep steps clear of snow/ice	1	0.25	25 per year	20 weeks(DEC-MAR)	25	6.25
overseed	1	2	2 per year	1 annual basis	2	4
snow removal	1	0.5	30 per year	1 annual basis	30	15

total grounds maintenance	696
total mechanical	174
total manhours	870

SPORTS COMPLEX - BASEBALL	STAFF	HOURS	FR	REQUENCY		SCALE	EVENTS	MH
trim mower	1	2	1	per week	30	weeks (APR-OCT)	30	60
weed eating	1	2	1	per week	30	weeks (APR-OCT)	30	60
blow leaves	1	1	4	per year	1	annually	4	4
roundup fence line	1	3	2	per year	1	annual basis	2	6
mulching	1	2	2	per year	1	annual basis	2	4
weed and feed	1	2	2	per year	1	annual basis	2	4
over-seed	1	2	3	per year	1	annual basis	3	6
sodding	2	2	2	per year	1	annual basis	2	8
tree maintenance	2	2	2	per year	1	annual basis	2	8
landscaping/planters	2	2	4	per year	1	annual basis	4	16
maintain retention areas	1	2	1	per year	1	annual basis	1	2
maintain plumbing	1	1	2	per year	1	annual basis	2	2
general/restrooms/shelter cleaning	1	1	1	per day	210	days (APR-OCT)	210	210
parking lot lines	2	4	0.5	per year	1	biannually	0.5	4
lighting and electrical	1	2	1	per year	1	annual basis	1	2
paint foul lines	1	1	1	per week	30	weeks (APR-OCT)	30	30
lay foul lines	2	1	1	per year	1	annual basis	1	2
inspect bleachers/fences/backstops	1	2	1	per month	7	months (APR-OCT)	7	14
garbage	1	6	1	per week	30	weeks (APR-OCT)	30	180
shelter repairs	1	2	2	per year	1	annual basis	2	4
fence repairs	2	2	2	per year	1	annual basis	2	8
playground inspections	1	0.5	1	per month	12	yearround	12	6
drag fields	1	2	100	per year	1	annual basis	100	200
add aglime	2	3	2	per year	1	annual basis	2	12
edging lip	3	4	2	per year	1	annual basis	2	24
chalk fields	2	1	100	per year	1	annual basis	100	200

total grounds maintenance manhours	858
total custodial hours	210
total building tech hours	8
total manhours	1076

SPORTS COMPLEX - SOCCER	STAFF	HOURS	FR	EQUENCY		SCALE	EVENTS	МН
big mower	1	4	1	per week	30	weeks (APR-OCT)	30	120
trim mower	1	1.5	1	per week	30	weeks (APR-OCT)	30	45
weed eating	1	2	1	per week	30	weeks (APR-OCT)	30	60
blow leaves	1	1	4	per year	1	annual basis	4	4
roundup fence line	1	1	2	per year	1	annual basis	2	2
mulching	1	2	2	per year	1	annual basis	2	4
weed and feed	1	2	2	per year	1	annual basis	2	4
over-seed	1	2	3	per year	1	annual basis	3	6
sodding	2	3	3	per year	1	annual basis	3	18
rolling	1	2.5	3	per year	1	annual basis	3	7.5
aerating	1	5	2	per year	1	annual basis	2	10
tree maintenance	2	2	2	per year	1	annual basis	2	8
landscaping & planters	2	2	4	per year	1	annual basis	4	16
maintain retention areas	2	1	1	per year	1	annual basis	1	2
maintain septic	1	1	2	per year	1	annual basis	2	2
maintain plumbing	1	1	2	per year	1	annual basis	2	2
general/restrooms/shelter cleaning	1	1	1	per day	210	days (APR-OCT)	210	210
parking lot lines	2	4	0.5	per year	1	biannually	0.5	4
lighting/electrical	1	2	1	per year	1	annual basis	1	2
paint field lines	1	6	1	per week	25	weeks (APR-JUN/AUG-OCT)	25	150
inspect fences/nets						¥	0	0
garbage	2	2	2	per week	30	weeks (APR-OCT)	60	240
shelter repairs	1	2	2	per year	1	annual basis	2	4
playground inspections	1	0.5	1	per month	12	yearround	12	6
layout fields	2	16	1	per year	1	annual basis	1	32

total grounds maintenance hours	738
total custodial hours	210
total building tech hours	11
total manhours	959

DECREATION	HOURS	FREGUENCY	S	SCALE	MH	Full-Time
Hire Train Supervise Instructors	17	per week	52	weeks	884	Recreation Staff I
Recreation's LCR and PDRMA implementation	10	per month	12	months	120	Recreation Staff II
Manage Volunteers	100		1		100	Facility Manager
New Program Development	16	per week	12	12 weeks	192	Custodial/Maintenance
Program Planning and Facilitation	15	per week	52	weeks	780	
Manage Leagues	9	per week	52	weeks	312	
Manage/Supervise Open Gym	4	per day	360 days	days	1440	Part-Time IMRF
Develop Programming Content for Brochure	8	per week	12	weeks	96	Front Desk Supervisor I
Support Front Desk Operations	10	per week	52	weeks	520	Front Desk Supervisor II
			8		4,444.00	Custodial/Maintenance I

				1100	
FACILITY MANAGEMENT	HOOKS	HOURS FREQUENCY	2	SCALE	HINI
Hire, Train, Supervise NIU Graduate Assistants	2	per week	52	weeks	260
Coordinate with Medical Affiliate	4	per month	12	months	48
Setup and Take Down Room and Gym Setups	3	per day	360	360 days	1080
Monitor Building and Campus	3	per day	365	365 days	1095
Community Center's LCR and PDRMA implementation	10	per month	12	months	120
Cleanups, Repairs, Maintenance as needed: spills, small repairs, shoveling,	m	perweek	52	weeks	156
straightening up, etc.					
Hire, Train, Supervise, Support Front Desk Staff	20	per week	52	weeks	1040
Hire, Train, Supervise Custodial Staff	2	per week	52	weeks	260
Take Incoming Reservations for Fields, Shelters, Community Center Rentals	3	per week	52	weeks	156
Create and Enforce Policies and Procedures	Н	per month	12	months	12
Supervise/Provide Assistance to Community Center Rentals	8	per week	52	weeks	416
Communicate with Members and Participants: Emails and Phone Calls about Closings,	3	per week	52	weeks	156
Review Overnight Building Surveillance and Usage	0.5	per day	365	days	182.5
Attend front desk: answer visitor's questions, phone calls, process registrations (inperson and mail in), manage memberships while building is open (117 hours/week)	117	per week	. 52	weeks	6084
					11,065.50

MARKETING AND COMMUNICATIONS	HOURS	HOURS FREQUENCY	S	SCALE	MH
Maintain Programming Info on Website, RecTrac Splashpage and Social Media	3	per week	52	weeks	156
Develop and Distribute Promotional Pieces for Programs and Events: press releases,	7	per week	52	weeks	364
posters, pamphlets, web graphics, eblasts					
Manage Program and Event Sponsorships	4	per month	12	12 months	48
Maintain Rec Campus Info on Website and Social Media	3	per week	52	weeks	156
Develop and Distribute Informational Pieces for Facility Users: Indoor and Outdoor	ĸ	ner week	52	week	156
Signs, Digital Screen, Notices, etc.)	200	1		2
Coordinate Advertising for Fitness Area and Dog Park Memberships: Radio and Print	α	ner month	12	12 months	96
Ads	0		1		2
Develop Rec Campus Content for Brochure	8	per week	12	weeks	96
Facilitate Internal Communication	2	per week	52	weeks	104
					1,176.00

TOTAL STAFFING PLAN HOURS 25,686
TOTAL MANHOURS 24,909

i dil i illic		550	WCCNIY	
Recreation Staff I		2,080	40	
Recreation Staff II		2,080	40	
Facility Manager		2,080	40	
Custodial/Maintenance		2,080	40	
	TOTAL	8,320		
Part-Time IMRF				
Front Desk Supervisor I		1,248	24	8 hours, 3 days a week
Front Desk Supervisor II		1,248	24	8 hours, 3 days a week
Custodial/Maintenance I		2,000		
	TOTAL	4,496		
Part-Time <1,000 hours				
Front Desk Staff I		936	18	4.5 hours, 4 days a week
Front Desk Staff II		936	18	4.5 hours, 4 days a week
Front Desk Staff III		936	18	4.5 hours, 4 days a week
Front Desk Staff IV		936	18	4.5 hours, 4 days a week
Front Desk Staff V		936	18	4.5 hours, 4 days a week
Front Desk Staff VI		936	18	4.5 hours, 4 days a week
Front Desk Staff VII		702	13.5	4.5 hours, 3 days a week
Marketing Manager		936	18	
Custodial/Maintenance I		936	18	
Custodial/Maintenance II		936	18	
Custodial/Maintenance III		936	18	
Building Attendant I		936	18	
Building Attendant II		936	18	
Building Attendant III		936	18	

CUSTODIAL/MAINTENANCE	HOURS	FREQUENCY	LINI
Office Area: - offices, galley, reception, vending			
Vacuum carpets in office/reception area	.25 hr	Bi-Weekly	26
Clean windows and doors	.25 hr	Weekly	13
Constitution of workstation area	.25 hr	Daily	91.25
Creatification and workstation and	1 hr	Weekly	52
Ordering supplies: Office, patrillouir, equipment, etc	4 11	i co	187 5
Clean floors - dust/mop in galley and vending areas	JE C.	Daliy	102.3
Clean appliances, counters, tables, vending machines, sink, etc. in the galley and	1 hr	Daily	365
Venuing area			
Fitness Center		: 11	20, 20
Dust & sanitize fitness equipment		Daily	91.25
Preventative maint. (Lubricating) on equipment	.25 hr	Daily	91.25
Clean, windows, mirrors, and doors	1.5 hrs	Daily	547.5
Clean floors - dust/mop	.5 hr	Daily	182.5
Gym			
Placement and safety inspection of bleachers	.25 hr	Weekly	13
Dust/mop floor	1 hr	Daily	365
Machine wash floor	2 hrs	Weekly	104
Clean windows	2 hrs	Monthly	24
Clean doors	1 hr	Weekly	52
Track maintenance/repair	1 hr	Monthly	12
Dust/mon track	.75 hr	Daily	273.75
Machine wash track	1 hr	Weekly	52
Classrooms and Dance Studio			
Clean windows	1.5 hrs	Monthly	18
Clean floors - dust/mon	1.5 hrs		547.5
Clean mirrors and doors	1.5 hrs	Daily	547.5
Clean sink and countries	.5 hr	Daily	182.5
Close tables and chaire	.5 hr	Daily	182.5
Bathroom (5)			
Clarification designations	1 5 hrc	Daily	547.5
Clean sinks, tollets, counters	1.5 hrs		547.5
Clean, mirrors, windows and doors	7 7 7	1120	355
Clean floors - dust/mop	T U	Dally	305
Fill soap and towel dispensers	.5 hr	Daily	182.5
Open Areas: stairway, vestibule, lobby/hall, upstairs hall			
Vacuum vestibule/front entrance	.25 hr	Daily	91.25
Dust/mop floors: stairs and the areas listed above	2 hrs	Daily	730
Maintain wet floor	1 hr	Daily Jun-Sept 14 wks	86
Clean elevator	.5 hr	Daily	182.5
Clean windows and doors - front entrance	1 hr	Daily	365
Conference Rooms (2)			
Clean floors - dust/mop	1 hr	Weekly	52
Clean tables and chairs	.5 hr	Weekly	26
Clean doors	.25 hr	Weekly	13
Mechanical Rooms (2) & Custodian Room			
Maintain mechanicals and H-Vac	1 hr	Monthly	12
Clean floors - dust/mop	1 hr	Monthly	12

		•	
Wiscellaneous throughout building			
Garbage pick up	.5 hr Daily	Daily	182.5
Recycling pick up	.5 hr	.5 hr Bi-Weekly	52
Safety check: railings, exercise equipment, etc.	1 hr Daily	Daily	365
Checking emergency equipment	.25 hr	.25 hr Weekly	13
Changing lights	1 hr	1 hr Monthly	12
Equipment maintenance	1 hr	Monthly	12
Floor drain maintenance	2 hrs	2 hrs Monthly	24
Clean out of storage rooms with dust/mop of floor	2 hrs	2 hrs Annual	2
general/restrooms/shelter cleaning at Sports Complexes	1.5	1.5 daily 210 days (APR-OCT)	315

SYCAMORE PARK DISTRICT UPDATED: August 2015 Board of Commissioners

<u>AGENDA ITEM:</u> PROPOSAL FOR ORGANIZATIONAL STRUCUTRE FOR VISION 20/20: Recommend Consensus

BACKGROUND INFORMATION: The Board has asked for caution, thought and concern on how we staff Sycamore Park District moving forward. As a result, Board President Ted Strack requested a plan for staffing that reflects the budget and timeline already established for Vision 20/20.

To that end, this is a DRAFT for your consideration and discussion. Key Factors are effecting this proposal from a broad perspective:

- A. Our referendum succeeded!!!!
- B. Our alternate bond issue cleared the 30 day petition period and the Board approved the ordinance.
- C. Our current lease for the community center expires in the middle of 2015.
- D. A new community center will not be open for a few years, at best.

I was Assistant Superintendent of Recreation at Wheaton Park District when its referendum passed and the district went through a very similar growth pattern. Similarly, I went through the same growth in Urbana when we passed a referendum. The Board's concern and my experience paint a clear picture that now is the time to plan for our future organizational structure.

I believe the following issues must drive organizational change in the coming years:

- 1. Five, key, new or expanded recreation facilities will demand:
 - a. Additional park maintenance staff on the front lines.
 - b. More and different recreation staff.
 - c. A new look at custodial care.
 - d. Deep understanding by staff of what it takes to plan for and manage these types of facilities in the design development phases of the work, AND after they are opened.
- 2. Larger budgets, capital expenditures, and extensive work from and interaction with professional services (architects, engineers, etc.) will create additional workload for:

- a. Business functions
- b. Communication/marketing
- c. Support structures (grant applications, grant administration, intergovernmental communication)
- d. All Superintendents

Additionally, it will be necessary for Superintendents to begin to work in different ways. Key changes in approach will be needed in terms of:

- Staffing with more part-time/seasonal staff, THUS
- Moving to a more supervisory heavy role, AND
- Setting of Clear Objectives, ALONG WITH
- Improved Training for Front-Line Staff, BUT ALSO
- Training current full-time staff to be better LEADERS to those seasonal and part-time staff

FISCAL IMPACT: None at this time.

STAFF RECOMMENDATION: To meet these pressing matters, we must phase in the changes as circumstances drive the change. When facilities and improvements are added/made/changed/lost, we will take our actions. Therefore, I would make the following recommendations:

First Half of 2015

- A. That we not enter into any extension of our Community Center lease.
- B. That we bank the savings from lease payments to aid in future Bond Payments.
- C. That we eliminate the Superintendent of Recreation position.
- D. That we keep the current Recreation Supervisor position.
- E. That we create an additional Recreation Supervisor position.
- F. That the Executive Director serve, in the interim, as the supervisor of the two Recreation Supervisor positions.

Second Half of 2015

No changes.

First Half of 2016

No changes.

Second Half of 2016

- A. Bring on one additional full-time parks maintenance worker: \$30,000 pay and all benefits/ss,imrf,fed/state taxes (modifying a current p.t. IMRF Eligible Position to f.t. year-round position).
- B. Bring on an "Assistant Director/Recreation Staff" as Part of Succession Planning, with duties yet to be determined. \$75,000 pay and all benefits/ss,imrf,fed/state taxes.

First Half of 2017

No changes.

Second Half of 2017

- A. Bring on Custodian or Expand Contractual Cleaning: \$50,000 pay and all benefits/ss,imrf,fed/state taxes.
- B. Bring on Full-time Marketing Staff Person: \$50,000 pay and all benefits/ss,imrf,fed/state taxes. BUT, subtract \$20,000 in current joint position savings.
- C. Bring on one additional full-time parks employee as "Assistant" to Superintendent of Parks and Facilities as Part of Succession Planning: \$55,000 pay and all benefits/ss,imrf,fed/state taxes.
- D. Bring On Additional Seasonal, non-IMRF eligible maintenance workers and front desk staff at Community Center: \$40,000

NET GAINS:

Parks: 3 full-time

2 short seasonal – May to October

Recreation: 1 and ½ full-time

Administration: 1 Full-time Marketing Person 2 year-round part-time Office

PREPARED BY: Daniel Gibble, Executive Director.

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

COMMUNITY CENTER OPERATING BUDGET

REVENUES

Walking Track Passes

525 @ \$12 \$6,300

Fitness Passes

275 @ \$19 @ 12 \$62,700

Gym Passes

175 @ \$10 \$1,750

TOTAL REVENUES \$70,750

EXPENSES

Equipment/Bldg. Repair	\$1,500
Service Contracts	\$9,500
Maint./Custodial Supplies	\$9,500
Sanitary/Water	\$4,500
Gas/Electric	\$31,000
Telecomm/Alarms	\$4,100

TOTAL EXPENSES \$60,100

NET REVENUES \$10,650

Sled Hill Operating Budget

REVENUES

Concession Sales \$3,500

Total Revenues \$3,500

EXPENSES

Labor: Maintenance \$0 750 Labor: Concession \$1,200

Fuel \$50
Maintenance Supplies \$250
Grounds Supplies \$715
Electricity \$1,100

Total Expenses \$3,315

NET REVENUE \$185

DOG PARK OPERATING BUDGET

REVENUES

PASS Sales

350 @ \$15/each \$5,250

Daily Fees \$950

Total Revenues \$6,200

EXPENSES

Labor: Maintenance \$0
Poop Bags \$600
Cleaning Supplies \$150
Grounds Supplies \$850
Electricity \$250
Fuel \$60
Total Expenses \$1,910

NET REVENUE \$4,290

SPLASHPAD OPERATING BUDGET

REVENUES

Entry Fees:

Daily \$15,600 Pass \$2,400

Total Revenues \$18,000

EXPENSES

\$0 Attendants \$0 Labor \$900 **Pool Chemicals** Fuel \$50 **Grounds Supplies** \$100 **Mechanical Parts** \$1,200 \$4,800 Electricity Water/Sewer \$1,200

Total Expenses \$8,250

NET REVENUE \$9,750

NET \$24,875

	OP1	ΓΙΟΝ 1: \$	7 Million	in 2017 a	and \$5 M	lillion in 2	018 - Horiz	ontal Spli	it and R <mark>E'</mark>	VISED PRO	JECT TIM	ING		92	2
REVENUE SOURCE	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Current Sources/EAV Growth	\$140,000	\$130,000	\$120,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	
Grant Dollars - Trails	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Grant Dollars - Sports Complex	\$0	\$0		\$400,000	\$400,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ADA Dollars	\$54,000	\$18,612	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	\$75,735	
Cash from Prior Year	\$200,000	\$860,500	\$950,612	\$1,660,270	\$4,020,368	\$2,309,320	\$1,481,777	\$1,271,824	\$965,391	\$658,318	\$351,605	\$131,292	\$95,069	\$57,009	
Fundraising Dollars	\$35,000	\$0	\$300,000	\$200,000	\$200,000	\$200,000	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Bond Issue	\$0	\$0	\$7,000,000	\$5,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Funds from Debt Retirement	\$0	\$0	\$15,000	\$30,000	\$10,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$100,000	\$287,000	\$287,000	\$287,000	
Interest	\$0	\$0	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	
Lease Payment Savings/Fair St.	\$35,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	
New Sources	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	\$645,000	
Total Cash Sources	\$1,109,000	\$1,724,112	\$9,183,847	\$8,108,505	\$5,448,603	\$3,342,555	\$2,415,012	\$2,105,059	\$1,798,626	\$1,491,553	\$1,269,840	\$1,236,527	\$1,200,304	\$1,162,244	
<u>EXPENSES</u>	<u>2015</u>	<u>2016</u>	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Land Purchase Repayment	\$13,500	\$463,500	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Park and Open Space Projects:	\$150,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TRAILS:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Professional Fees	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Land/Easements	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Construction	\$0	\$0		\$120,000		\$220,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SPORTS COMPLEX:															
Professional Fees	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Construction	\$0	\$0		\$1,000,000	\$2,000,000	\$500,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
GOLF IRRIGATION:															
Professional Fees	\$0	\$0	\$0	\$120,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Construction	\$0	\$0	\$0	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Focused Site:															
Professional Fees	\$0	\$280,000	\$160,000	\$120,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SLED HILL:															
Construction	\$0	\$0	\$212,264	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SPLASHPAD:															
Construction	\$0	\$0	\$450,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DOG PARK:															
Construction	\$0	\$0	\$125,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
COMMUNITY CENTER:															
Site Development	\$0	\$0	\$851,117	\$0											
Landscaping/FF&E	\$0	\$0	\$300,000	\$300,000											
Construction	\$0	\$0	\$5,200,000	\$758,864	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Operating Dollars:	\$0	\$30,000	\$50,000	\$175,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	
Bond Repayment: **	\$0	\$0	\$175,196	\$294,273	\$789,283	\$790,778	\$793,188	\$789,668	\$790,308	\$789,948	\$788,548	\$791,458	\$793,295	\$788,805	
Total Expenses	\$248,500	\$773,500	\$7,523,577	\$4,088,137	\$3,139,283	\$1,860,778	\$1,143,188	\$1,139,668	\$1,140,308	\$1,139,948	\$1,138,548	\$1,141,458	\$1,143,295	\$1,138,805	
	4	4	4	4	4	4	4	4		4	4	4	4	4	

\$1,271,824

\$965,391

\$658,318

\$351,605

\$131,292

\$95,069

\$57,009

\$23,439

\$860,500

NET

\$950,612

\$1,660,270 \$4,020,368

\$2,309,320 \$1,481,777

LABOR/POSITIONS ADDED
(Includes Costs for Soc.Sec., Medicaid/Medicare, IMRF, and FT Benefits Based Upon Position Type)

<u>Position</u>	Added Cost	2017 Total	2018 Total	2019 Total	2020 Total	Comments
FT Superintendent Of Recreation	\$76,000	43,000*	76,000**	76,000	76,000	Manages Comm. Ctr./Fitness, Or Aquatics
Non-IMRF PT for Sports Complex @\$12/hr (12.92) 1,600 hrs – 2 people	\$20,500			20,500	20,500	Reports to Bounie/Tyler
IMRF Eligible For Comm. Ctr. And Other @\$12/hr. (\$14.12) 1,100 hrs – 1 person	\$15,500		12,000*	15,500**	15,500	Reports to Brent
FT Parks Maint. Worker—Natural Areas Mgmt	\$41,000			41,000	41,000	Jeff Supervises
FT Rec. Specialist	\$46,000		40,000*	46,000**	46,000	Reports to Mkt Development Coordinator and Jackie Supervises Concession Role
IMRF Eligible Customer Service Specialists @\$12/hr. (\$14.12) 3,200 hrs – 2 people	\$45,000		33,000*	45,000**	45,000	Reports to Supt. of Finance & Support Services
Non-IMRF PT for Customer Service @\$10/hr (10.77) 2,400 hrs	\$26,000		19,500*	26,000**	26,000	Reports to Customer Service Specialists
FT Rec. Specialist	\$46,000			46,000	46,000	Reports to Supt. of Rec.

Position	Added Cost	2017 Total	2018 Total	2019 Total	2020 Total	Comments
FT Custodian (2,080 hrs @ (19.70))	\$41,000		41,000	41,000	41,000	Reports to Mechanic/ Building Foreman
Non-IMRF PT for Seasonal/Weekend Cleaning Specialist @\$12/hr (12.92) 1,000 hrs	\$13,000		11,500*	13,000**	13,000	Reports to FT Custodian
PT Golf Staff: 15 days @ 18 hrs/day@ \$18/hr	\$5,000	5,000	5,000	5,000	5,000	Current Pro Takes Add'l Day Off- Memorial Day to Labor Day
Graduate Assist. (2) Fitness	\$20,00	7,000*	20,000**	20,000	20,000	Supervised by Supt. of Rec.
TOTAL Available SHORTFALL/	\$395,000 \$442,060	\$55,000 \$50,000	\$258,000 \$249,060	\$395,000 \$442,060	\$395,000 \$442,060	
CONTINGENCY	\$47,060	\$(5,000)	\$(8,940)	\$47,060	\$47,060	

Additional Funds: Contingency

Unforseen Supplies, Equipment, Utilities

Additional Support Staff Accounting Assistant

^{*}Partial Year: This position would start somewhere within the fiscal year, not on January 1.

^{**}Full Year: This fiscal year would be the first year in which the position serves full 12 months.

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

AGENDA ITEM: ANNUAL AUDIT: FIRST REVIEW: Information Only—No Action

BACKGROUND INFORMATION: This is to provide you with the first draft of the Sycamore Park District's audit report. Please review carefully and forward any questions or concerns to me as soon as possible. You will notice that some information is still needed to complete the document. Everything should be finalized within the next month. Primarily we are waiting on data from IMRF. Lauterbach and Amen will present the final audit report at the May Board Meeting.

FISCAL IMPACT: Not applicable.

STAFF RECOMMENDATION: Review and offer feedback.

PREPARED BY: Jacqueline Hienbuecher, Superintendent of Finance

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

<u>AGENDA ITEM:</u> QUARTERLY CAPITAL FUNDS UPDATE: Information Only

BACKGROUND INFORMATION: As previously requested, on a quarterly basis you will be provided with the attached report that details the information in the Capital Fund. The report is intended to make clear:

- Where money has been spent thus far.
- Where money will be spent yet this year.
- How much is yet to be spent.
- Estimated completion dates for work in progress or yet to be done.
- Projects that, due to their complexity or timing must be moved to next year, but funds are committed.

Attached is that report.

FISCAL IMPACT: Part of Capital Projects. Dollar amounts shown in report.

STAFF RECOMMENDATION: Information only.

PREPARED BY: Jacqueline Hienbuecher, Superintendent of Finance

EXECUTIVE DIRECTOR REVIEW/APPROVAL: BOARD ACTION:

	2016	YTD	YTD	Add.'l	Net	Estimated
PROJECT	BUDGET	SPENT	SPENT	COMMITTED	SAVINGS	Finish Date
		In Progress	Completed	Still to Be Spent	Project Done	
Contingency	\$16,899					
PC Replacement/Upgrades	\$13,150					December
Vermont Systems	\$53,101		\$23,092	\$30,009		April
Phone System	\$27,000					December
Beverage Cart	\$12,000					May
Range Hood	\$17,000					April
Small Dump Truck with snow plow	\$45,000					July
enclosed trailer	\$8,000		\$8,379		-\$379	completed
blade sharpener	\$8,000		\$9,985		-\$1,985	completed
Replace south wall at clubhouse	\$3,600					April
Golf Carts (10)	\$30,000		\$28,850		\$1,150	completed
Golf Bridges	\$120,000					October
pond fountains	\$1,968					March
mower deck	\$3,532		\$3,532		\$0	completed
pool basin paint	\$9,000					May
Electronic Sign	\$65,000					July
Residence - Basement Drainage Pump	\$8,500		\$7,236		\$1,264	completed
Concessions Garage - Siding/Trim/Doors/Roof	\$12,000					October
	\$453,750	\$0	\$81,074	\$30,009	\$50	

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

<u>AGENDA ITEM</u>: AWARD BID FOR GOLF COURSE SIGN IMPROVEMENTS: Recommend Approval

BACKGROUND INFORMATION: With an overall effort to improve our image, and communicate more professionally with our citizens/residents/ customers—rooted in an emphasis by our Citizens' Advisory Committee 4 years ago on extending our marketing efforts—we have come a long way. Some of the steps we have taken with HIGH IMPACT are:

- Scaling up the quality and caliber of our brochure and other communication tools—fliers, newsletters, postcards,etc.
- Greatly increasing our Social Media exposure.
- Expanding our presence in the Daily Chronicle.
- Standardizing our "look" on logo, apparel, and other printed displays, ads and signs.
- Beginning to work on our overall "SIGN PROGRAM".

Now we are ready to take an important step toward "capturing" the huge level of traffic that flows by our gateway park to reach our residents and so many more customers through the use of a non-static messaging system.

We have been working on this sign project for over a year now. With delays due to unclear components of the sign ordinance and pro bono engineering work making this a more drawn out process, we have finally reached the point of authorizing the final bid to complete our Electronic Message Board along State Street. It will replace the existing static sign currently along that same route. An initial cost estimate of \$75,000 has grown due to some of the rules we have had to follow to get us here, but we believe we have a beautiful sign that integrates modern messaging with the traditional image of Sycamore Park.

We will salvage old stone from the original columns at the east entrance to the park that had to come down when the State widened the bridge there, and use our wood engraved signs above and below the electronic message board, as well as some landscaping adjacent to the sign to make this merge of contemporary and historical.

The last piece of the work to be approved is the footings, pulling the power (boring) under State Route 64 and creating a meter/electrical service for the sign adjacent to its location, and creating the support structure for the stone columns that won't be seen once Weaver completes the stone laying work.

We put this work out to bid in February and received two bidders—Weaver and Elliott & Wood. The low bidder was Elliott & Wood at \$65,000.

FISCAL IMPACT: \$65,000 for this core piece of the project. Work previously approved by the Executive Director includes:

- \$ 9,500 for Weaver Construction to do the Stone Laying
- \$24,822 for Watchfire Signs—the electronic message boards (2) and their installation after Elliot & Woods' work is complete.

STAFF RECOMMENDATION: I recommend the Board approve the low bid from Elliot & Wood for sign construction in the amount of \$65,000.

PREPARED BY: Daniel Gibble, Executive Director

BOARD ACTION:

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

AGENDA ITEM: AUTHORIZATION TREASURER TO TRANSFER FUNDS FOR GOLF COURSE AND POOL NEGATIVE CASH AMOUNTS: Recommend Approval

BACKGROUND INFORMATION:

For the year ended December 31, 2016, the negative cash in the Pool Fund was \$25,111. This amount is being transferred from the Recreation Fund.

Funds were transferred from the Recreation Fund and the Concessions Fund to the Golf Fund in the amount of \$36,000 and \$14,111 respectively. This eliminates the current year negative cash for the Golf Fund.

The Board now needs to finalize these actions by their authorization. These adjustments are already reflected in the draft audit.

FISCAL IMPACT: Reduces funds available in the Recreation and Concessions Fund to conduct other activities in the district. Eliminates the negative cash in the Swimming Pool and Golf Course Funds.

STAFF RECOMMENDATION: Staff recommends that the Board approve the transfer of funds from both the Recreation and Concessions Funds to the golf course and pool budgets to eliminate their deficits.

PREPARED BY: Jacqueline Hienbuecher, Superintendent of Finance

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

AGENDA ITEM: APPROVAL of SUPERINTENDENT of RECREATION POSITION: Recommended Approval

BACKGROUND INFORMATION: No matter if the overall staffing plan was approved previous to this at our meeting, I am asking for Board Authorization to create the Superintendent of Recreation position and post it for application.

With the opening of the new center just 10 months +/- away, a growing list of programming and marketing efforts being accomplished by our current two (2) Recreation Supervisors, and my workload on the Recreation Campus project and related impacts of that expansion keeping me very busy, we need to list and fill this position. These are the selfish reasons.

More importantly, time must be taken—it can't happen overnight—to plan for and address the following with current staff, the Board, and the E.D.:

- Setting Rules, Fees, and Final Management Structure to our Fitness Facility.
- Setting Rules, Fees, and Final Management Structure to our Track.
- Setting Rules, Fees, and Final Management Structure to our Splashpad.
- Setting Rules, Fees, and Final Management Structure to our Sled Hill.
- Setting Rules, Fees, and Final Management Structure to our Dog Park.
- Developing job descriptions, hiring, training and preparing for "opening" of all of the above.
- Setting Fee Policy with the Board.
- Plan for, bring on line, and initiate the Keyfob/Swipe Card System for pool and fitness operations.

- Work with the Supt. of Finance to put the money handling and registration systems in sync and train new staff to work within that system.
- Planning and Preparing for our future expanded programming overall.
- Develop a working rapport with existing staff.
- If one of the existing staff is hired to Superintendent they must then fill their position and get that person up to speed.
- Help during the construction process with the Recreation Campus in making final decisions for layout and infrastructure/equipment to service all programs and fitness/track operations.

As outlined in the prior agenda item on staffing, the position would be listed to pay between \$45,000 and \$65,000 with benefits.

FISCAL IMPACT: Assuming the person hired is hired in at the middle of the aforementioned range, the total cost would be \$55,000 for salary plus \$20,268 for all benefits. If the person is hired in June, the remainder of the fiscal year would cost \$43,906. There is \$50,000 allocated in the 2017 ACTION 2020 Fund for this matter.

STAFF RECOMMENDATION: Recommend the formal approval of this position and its recommended pay range of \$45,000 to \$65,000.

PREPARED BY: Daniel Gibble, Executive Director

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:

SYCAMORE PARK DISTRICT JOB DESCRIPTION RECREATION SUPERINTENDENT

Job Title: Recreation Superintendent

Reports To: Executive Director Prepared By: Executive Director Prepared Date: February 2017

Approved By: BOC

Approved Date: March 28, 2017

Summary

The Recreation Superintendent plans, promotes, organizes and directs an ongoing comprehensive recreation program for youth, teens, adults, senior citizens and the entire community. The superintendent develops short- and long-range plans as part of a comprehensive recreation program strategy, and has oversite of the district's Recreation Campus and Aquatic Facilities. This position has a high degree of independence to supervise and direct the activities of subordinates performing recreation programming and customer service tasks. A strong knowledge and experience with Aquatics and Fitness are a must. This position also coordinates with other departments/divisions, citizen groups and outside agencies in the development of recreational programs and events. The successful Superintendent of Recreation will be a dynamic, outgoing individual who interacts positively, enthusiastically, and pro-actively with residents and customers. They must be comfortable doing presentations, communicating clearly and directly with customers and staff, and be active in the community. High Energy is a must!

Essential Duties and Responsibilities

- Provides leadership and direction in the development of short- and long-range plans; gathers, interprets, and prepares data for studies, reports and recommendations; and coordinates department activities with other departments and agencies as needed.
- Participates in the development and implementation of goals, objectives, policies, and priorities; and recommends and implements resulting policies and procedures.
- Plans, organizes, coordinates and directs the planning, development and implementation of recreational, cultural, athletic, special events and youth programs.
- Understands recreational activities applicable to a demographically and culturally diverse community.
- Plans and coordinates multiple projects simultaneously.
- Manages and monitors budgets.

- Evaluates effectiveness of recreation areas, facilities and services.
- Directs the operations of a community center, splashpad, traditional pool, and fitness operations along with other agency recreational facilities as called for.
- Identifies opportunities for improving service delivery methods and procedures; identifies resource needs; reviews with appropriate management staff; and implements improvements.
- Directs, supervises, evaluates and schedules assigned personnel and supervisory staff.
- Selects, supervises, trains, motivates and evaluates subordinates.
- Participates in the development and administration of the Recreation Department's annual budget; forecasts funds needed for staffing, equipment, materials and supplies; monitors and approves expenditures; and recommends adjustments as necessary.
- Serves on the Board of Kiswaukee Special Recreation Association (KSRA), and works with the Special Recreation Association to facilitate the integration of persons with disabilities into agency recreational programs.
- Oversees the Recreation Coordinator who develops program brochures, website and various promotional materials for all programs and events as needed.
- Encourages the Recreation Coordinator who manages marketing to assure district wide promotional efforts for all departments and services.
- Performs public relations functions between the agency, community and various civic agencies and groups.
- Attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of recreation.
- Responds to and resolves citizen inquiries and complaints.

Safety and Risk Management

- Acts quickly and calmly in emergency situations.
- Maintains a working knowledge of all general agency and department-specific safety rules.
- Addresses unsafe employee and supervisor behaviors by approaching, correcting and coaching.
- Enforces safety disciplinary policies and procedures.
- Provides material-handling equipment or staff assistance when lifting and or moving objects **50 lbs. or heavier** as necessary.
- Provides a department-specific safety orientation for all new employees that includes job instruction, safety and ergonomic training.
- Holds employees and supervisors accountable for promptly reporting work-related property damage or patron injuries.
- Completes incident/accident report forms and promptly forwards them to the agency Claims Contact.
- Attends safety program and in-service education meetings.

- Makes specific budget allocations for the purchase of safety equipment, safety services and safety training.
- Provides information and resources needed for PDRMA Loss Control Program Review meetings.

Supervisory Responsibilities

Manages subordinate coordinators, supervisors and staff to carry out the overall agency mission direction and implementation of a comprehensive community recreation program. Carries out supervisory responsibilities in accordance with the agency's policies and applicable laws. Responsibilities include interviewing, hiring and training employees; planning, assigning and directing work; appraising performance; rewarding and disciplining employees; and addressing complaints and resolving problems.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- <u>Safety and Security</u> Use good safety awareness, judgment and follow policies; report potentially unsafe conditions; use equipment, following manufacturer safety instructions; and follow agency ergonomic policies and procedures.
- <u>Attendance/Punctuality</u> Demonstrate consistent attendance and ontime arrival.
- <u>Dependability</u> Follow instructions and respond to management direction; take responsibility for own actions; keep commitments; and complete tasks on time or notifies appropriate person.
- Planning/Organizing Prioritize and plan work activities and use time efficiently.
- <u>Judgment</u> Exhibit sound and appropriate judgment; support and explain reasoning for decisions; include appropriate people in decision-making process; and make timely decisions.
- <u>Professionalism</u> Approach others in a tactful manner; react well under pressure; treat others with respect and consideration; accept responsibility for own actions; and follow through on commitments.
- <u>Problem Solving</u> Identify and resolve problems in a timely manner; gather and analyze information skillfully; develop alternative solutions; work well in group problem-solving situations; and use reason even when dealing with emotional topics.
- <u>Customer Service</u> Manage difficult or emotional customer situations; respond promptly to customer needs; solicit customer feedback to improve service; respond to requests for service and assistance; and meet commitments.
- <u>Interpersonal Skills</u> Focus on solving conflict, not blaming; listen to others without interrupting; keep emotions under control; and remain open to others' ideas and try new things. Must be able to deal with people and patrons under stressful situations.
- Teamwork Promote and support work teams; put success of team above own

interests; and support everyone's efforts to succeed.

- Oral Communication Listen and get clarification; and respond well to questions.
- Organizational Support Follow policies and procedures.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

Bachelor's Degree in Parks and Recreation or Closely Related Field required. Master's degree preferred in Management/Administration/Business/Marketing or related field. A minimum of five years continuous work experience as a Recreation Programmer is also required. Focused experience in programming/management of one or both of the following will be of advantage to the applicant:

- Aquatics
- Fitness Center

Language Skills

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures or governmental regulations. Ability to write reports, business correspondences and procedure manuals. Ability to present information effectively and respond to questions from groups of managers, clients, customers and the general public. Spanish Speaking ability is an asset.

Mathematical Skills

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio and percent and to draw and interpret bar graphs.

Reasoning Ability

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

Computer Skills

To perform this job successfully, an individual should have knowledge of database software; computer; order processing systems; project management software; spreadsheet software; and word processing software.

Certificates, Licenses, Registrations

Professional Certification (CPRP) by the National Recreation and Park Association.
CPR/AED Certifications
Aquatic Certifications
Fitness Certifications

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is frequently required to use hands to finger, handle, or feel. The employee is occasionally required to stand; walk and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to outside weather conditions.

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

<u>AGENDA ITEM:</u> BOARD FINDING on SECURITY and ALARM SYSTEMS—PLUS APPROVAL OF CONTRACT WITH ILLINI SECURITY: Recommended Approval

BACKGROUND INFORMATION: As we prepare to put key projects in the pipeline for the Recreation Campus project that are the responsibility of Sycamore Park District and NOT our construction manager, we need to "secure" our Theft/Alarm/Visual Security System for the Campus Site.

To do that, the Board needs to authorize the agreement with Illini Security.

Attached, you will find a graphic of their plan, and two quotes for the different parts of the system.

Illini Security is our current provider of MONITORING, but they have also done our repairs and upkeep on our Club House, Maintenance Building, Community Center. Their local service has been outstanding. To lose this institutional knowledge and local service, and/or to split this by having our new systems potentially managed by another provider would be disruptive to our safety and security.

THEREFORE, to approve this work by Illini Security you should:

- "FIND" that due to the nature of the service and the particular factual context I have outlined, above, that this work is not adaptable to bidding and therefore the bidding requirement is waived.
- THEN, approve the amount.

FISCAL IMPACT: This cost will be paid from our FF&E budget. A total cost of \$27,900

STAFF RECOMMENDATION: Recommend the Board take TWO (2) separate motions/actions:

- Motion 1: That the Sycamore Park District Board of Commissioners FINDS that due to the nature of the service and the particular factual context of the district's security systems, that this work is not adaptable to bidding and therefore the bidding requirement is waived for that application only, and for this one time.
- Motion 2: The Board authorizes the Executive Director to enter into the two attached agreements with Illini Security for a total of \$27,900 to service the Recreation Campus, and the funds will come from the project's FF&E budget.

PREPARED BY: Daniel Gibble, Executive Director

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:



RESIDENTIAL

COMMERCIAL

February 24, 2017

Sycamore Park District
Dan Gibble, Executive Director
940 East State Street
Sycamore, IL 60178

815/895-3365 815/739-4276

Re: Sports Complex

435 Airport Road, Sycamore

CCTV System

When considering a CCTV system, it is important to consider having the coverage that you require with good quality cameras. If there is an event that takes place, you surely want to be able to retrieve the needed information. We have installed CCTV in multiple local facilities that have these high quality cameras. We use 3 megapixel color cameras with true day/night vision with appropriate lenses to accomplish the field of vision that you need to capture.

We are quoting IP cameras that can be networked in your facility by your IT person for viewing on your computer monitors. The networking by your IT person will be at your expense. As long as there is high speed internet at the premise and off premise, such as laptop, Ipad, Iphone, off premise viewing can be accomplished.

110V A/C outlet to be provided by your electrician at your expense where we require.

GROUND LEVEL

Camera #1: Near front entrance on outside

Camera #2: Inside main entryway pointing at door entry

Camera #3: By reception desk covering stairs and fitness and weight room entry

Camera #4: Inside fitness and weight room #117

Camera #5: Outside fitness and weight room pointing in westerly direction Camera #6: Outside fitness and weight room pointing in southerly direction

Camera #7: Outside by door #124B

Camera #8: Outside classroom #124 pointing in southerly direction Camera #9: Outside classroom #124 pointing in easterly direction

Camera #10: Outside classroom #124 pointing in easterly direction

Camera #11: Outside garage overhead door #107B pointing in northerly directio

We We Mean

Sycamore Park District

Page 2

February 24, 2017

SECOND FLOOR

Camera #12: Outside mechanical room #204 pointing in westerly direction

Camera #13: Top of stairs S1 in the south corner covering stairs and corridor #200

Camera #14: Outside northeast corner of track pointing north

Camera #15: Northwest corner covering inside track

Camera #16: North outside corner pointing north

Camera #17: North outside corner of track pointing west

Camera #18: Inside camera by mechanical room #204 covering part of track

Camera #19: Inside camera by mechanical room #204 covering south part of track

. 32-Channel NVR

- . Color monitor In IP room. Additional monitors can be added at additional cost.
- . Mounting hardware

Complete Installation to Own: \$18,950

Included: All wire, wiring, fasteners, conduit, fittings, straps, connectors, devices, mounts, termination and testing.

Terms: 50% initial investment upon signing of Security Service Agreement; 50% balance upon completion of installation.

Warranty: One year. **Not under warranty:** Any damage caused by lightning strikes or power surges, fire, flood or water leaks, vandalism, abuse, misuse, or any act of God. **Installation:** To be coordinated. This quotation is based on prevailing wage.

Note: If there are areas that you deem necessary to have better video coverage, additional cameras can be added up to 32 total cameras. It is suggested that during the construction phase you have the electrician on the job bury a 1" ID rigid pipe for future low voltage wiring for access control or additional cameras at the dog park or gate. Also, a pipe for a 110 outlet approximately half-way between the building and the dog park gate for future use.

Gene R. Deisz

Approved and accepted by:	Date:



RESIDENTIAL

COMMERCIAL

February 24, 2017

Sycamore Park District
Dan Gibble, Executive Director
940 East State Street
Sycamore, IL 60178

815/895-3365 815/739-4276

Re: Sports Complex

435 Airport Road, Sycamore

Security System

- . Contact all doors
 - .. Double doors (2) Front #100
 - .. Double doors (2) Gym to outside-SW
 - .. Double doors (2) Mechanical storage #119A
 - .. Single door (1) Corridor #123B
 - .. Single door (1) Classroom #124B
 - .. Single door (1) Classroom #127B
 - .. Single door (1) Corridor #116B
 - .. Double doors (2) Gym #107E
 - .. Double doors (2) Gym #107D
 - .. Single door (1) Gym #107C
 - .. Overhead door (1) Gym #107B
 - .. Single door (1) Galley to offices #115A
- . One (1) panic button At front reception desk #110
- . One (1) master control with backup battery
- . One (1) cellular communicator
- . One (1) LCD keypad
- . Two (2) zone expanders
- . One (1) receiver
- . One (1) ceiling PIR motion detector Office #112
- . One (1) PIR motion detector In corridor between doors #116A & B and 123B
- . One (1) internal speaker

Complete Installation to Own: \$8,590

okois we Mean to Alarm-M

Sycamore Park District

Page 2

February 24, 2017

Terms: 50% initial investment upon signing of Security Service Agreement; 50% balance upon completion of installation.

Warranty: One year. **Not under warranty:** Any damage caused by lightning strikes or power surges, fire, flood or water leaks, vandalism, abuse, misuse, or any act of God.

Installation: To be coordinated. This quotation is based on prevailing wage.

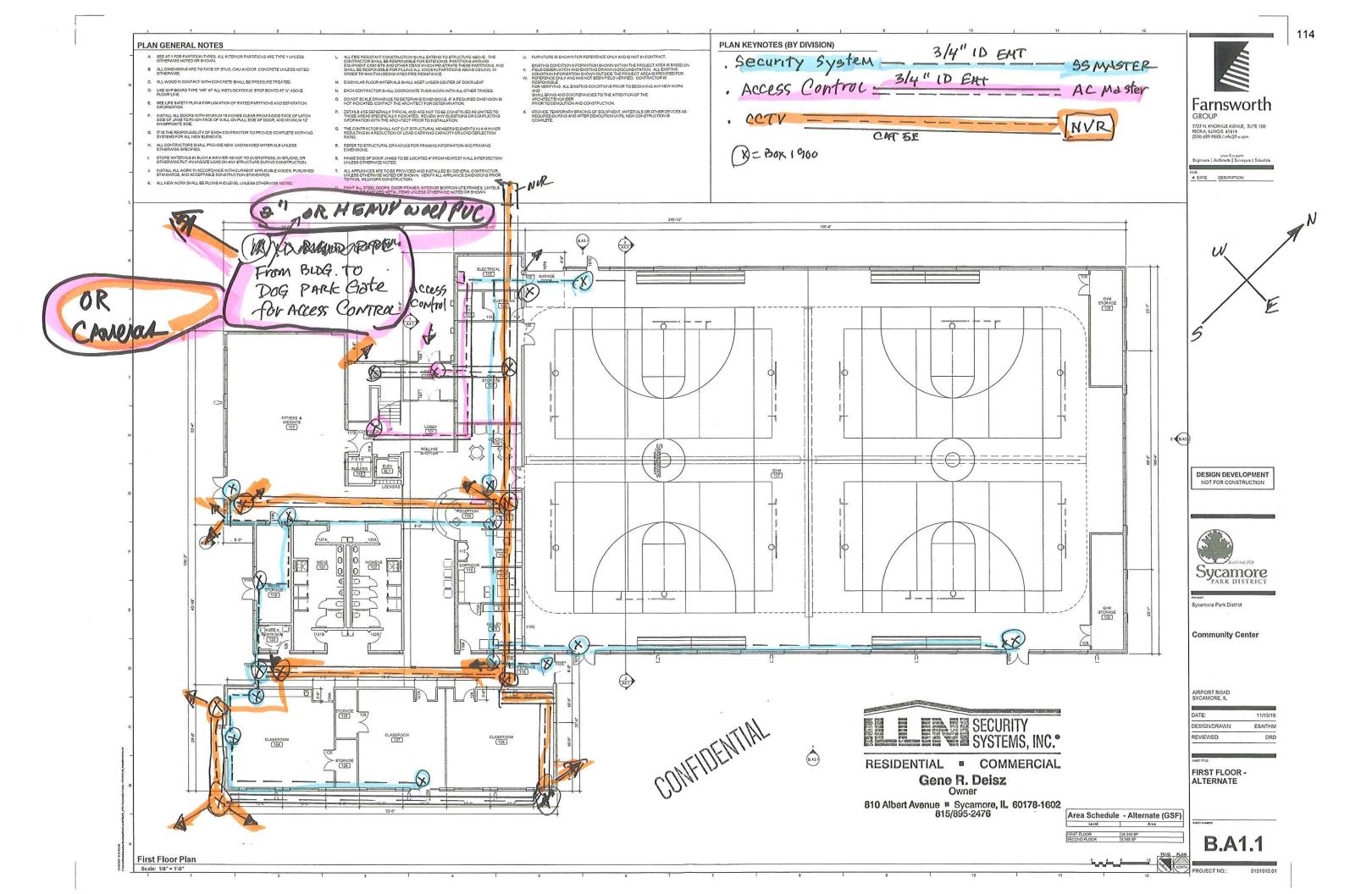
Monitoring: 24-Hour U/L central station monitoring with supervised daily test payable quarterly in advance @ \$195.

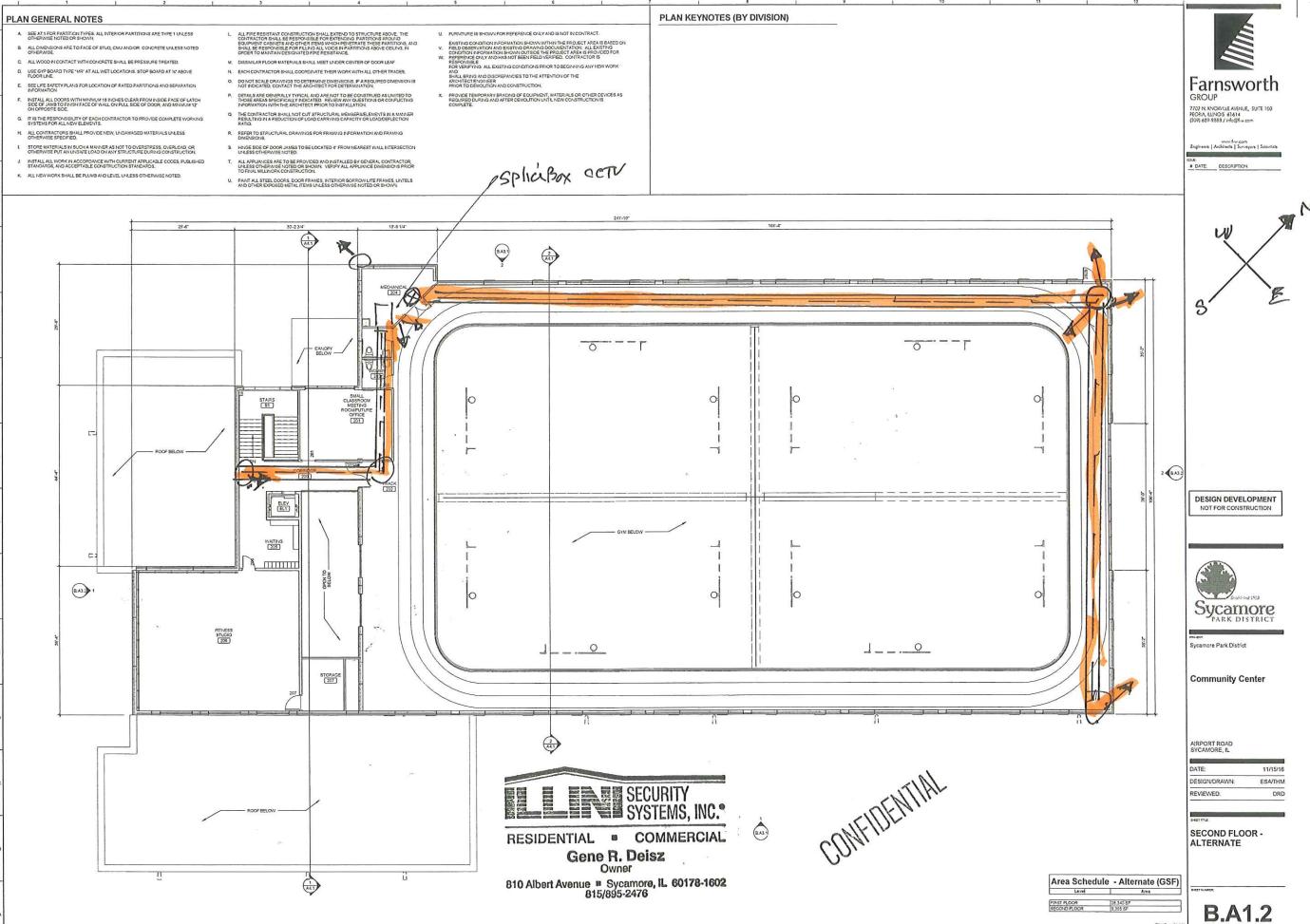
Annual inspect and testing of system: \$350 plus any parts needed to maintain system and labor to install, if any.

Suggested option: Suggest signage be put on doors indicating alarm will sound and dispatch take place after hours. This would be responsibility and expense of park district.

Gene R. Deisz

Approved and accepted by:	Date:
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Second Floor Plan Scale: 1/8" = 1'-0"

27.110

SYCAMORE PARK DISTRICT

Board of Commissioners

Date of Board Meeting: March 28, 2017

STAFF RECOMMENDATION

AGENDA ITEM: PROFESSIONAL SERVICES: Recommended Approval

BACKGROUND INFORMATION: As we begin to "move forward" with our Recreation Campus Project we now need to have Landscape work on the Recreation Campus that requires planning, coordination with ENCAP who is donating the Dog Park Landscaping, and coordination with Ringland-Johnson, as well as bidding and supervision. The landscape work IS NOT a part of Ringland-Johnson or Farmsworth Group's scope of work, and our budget for landscaping is a stand-alone budget for that work. Therefore, we really need someone to do that work, and current staff are way too busy to carry that out successfully.

Attached, you will find a recommended work agreement with Terri Gibble to manage that work, AND to babysit the documentation process for land acquisition and easements on the next segment of the IDOT trail grant work, as well. For the IDOT Work, she will need to manage some items over the current year, AND before we submit our construction grant we need to do 2 things COMPLETELY:

- A. Nail down all the land matters.
- B. Finish Phase I Engineering across that land.

This agreement focuses Terri Gibble's work on those matters related to "A", working with you myself and ERA to communicate/coordinate with IDOT on finishing these acquisitions in a timely and appropriate fashion.

The Board can see the proposal, attached, for details.

We have money in the budget for ACTION 2020 for Professional Services for these type of projects that are SPD's responsibility.

FISCAL IMPACT: The total of the two requested Professional Services would be about \$13,650.

STAFF RECOMMENDATION: Recommend the formal approval of this Agreement for Professional Services.

PREPARED BY: Ted Strack, President of the Board

EXECUTIVE DIRECTOR REVIEW/APPROVAL:

BOARD ACTION:

SYCAMORE PARK DISTRICT

CONTRACT WORK PROPOSAL

For

Terri S. Gibble

IDOT Trail Work Preparation for Forest Preserve to Old Mill Park

Recreation Campus: Landscape Planning, Contracting, Supervision and Coordination for the

SUBSTANTIAL COMPLETION
December 2017

SYCAMORE PARK DISTRICT

I. BACKGROUND AND SCOPE OF SERVICES

Base Work Agreement

IDOT

To begin framing a successful grant application for our next phase of Trail Work—from the new Forest Preserve to Old Mill Park—several key factors must be nailed down to avoid complications that will weaken the grant, itself:

- Land acquisition—working with Commissioner Strack and Engineering Resource Associates.
- Land easements—working with Commissioner Strack and Engineering Resource Associates.
- Finalizing route maps and displays of the land sites for easements and acquisitions.
- Coordinating documentation with IDOT to meet their requirements for land acquisition.
- Coordination with DeKalb County Forest Preserve District Executive Director on documentation of support for IDOT and from the Forest Preserve District Board.

This work will require:

- Map making
- Presentations
- Report filing with IDOT, SPD and DKFPD
- Communication with City, Forest Preserve District, School District, Property Owners, Engineers, IDOT, and DeKalb County.
- Records collection for preparation to write Grant Application in 2018.

Recreation Campus

Landscape work on the Recreation Campus will require planning, coordination with ENCAP and Ringland-Johnson, bidding and supervision. The landscape work IS NOT a part of Ringland-Johnson or Farmsworth Group's scope of work, and our budget is a stand-alone budget for that work.

Specifically, this contract work proposal will require:

• Review and modification of the existing land scape plan for the entire Recreation Campus except the Dog Park.

- Coordinate with ENCAP, and approve their design for the Dog Park on behalf of the Sycamore Park District.
- Coordinate with Ringland-Johnson on their seeding work for the entire site, including:
 - Sled Hill
 - o Dog Park
 - Detention areas
 - And Non-developed areas of the site.
- Creating bid specifications for all SPD landscaping on the campus.
- Put the project out to bid.
- Award bid on behalf of SPD with Board approval.
- Supervise the successful contractor(s).
- Coordinate contractor(s) with Ringland-Johnson to avoid conflicts
- See to completion of the SPD landscape work.

II. SCHEDULE

• March 2017: Begin Work.

• Completion: December 31, 2017

III. WORK EXPECTATIONS and DETAILS

A. Day-to-Day:

For day-to-day functions regarding background information, access to documents and files, response to functional questions, supply of working materials, equipment, and records, you should report to Jeff Donahoe and Jackie Hienbuecher. They can help with access to much of the background material.

B. Progress:

You should keep your immediate Supervisor, Ted Strack, apprised on a monthly basis of your progress.

C. Compensation:

Base Work-

For this work you will be paid \$650 a pay period beginning with the second full pay period in March 2017 through all of December 2017.

All copying and documentation fees necessary to complete this work will be defrayed by the Sycamore Park District, and your workplace will be in the Parks Maintenance Building at 435 Airport Road in Sycamore.

Additionally, the professional fees for A/E services related to this project will be handled by the normal process used by the Sycamore Park District, and there shall be no legal obligation between you and those other professional services. They will work under your direction and you will be protected by the Sycamore Park District for purposes of employment and liability. This is a contractual, non-IMRF Eligible arrangement.

Any time for meetings with engineers, presentations to public groups, or meetings with IDOT will be reimbursed at time and materials, with time billed at \$24/hour, and 35 cents per mile.

The Sycamore Park District, and Terri S. Gibble agree to the terms as outlined in this Propo	
Terri S. Gibble	Ted Strack, President Board of Commissioners
Date	