



### **Policy 1-19: Residency**

Recognizing that the Executive Director is a well-paid, tax-supported position in the Sycamore Community, and that the requirements of the position demand local sensitivity to matters related to our residents, while also calling on the Executive Director to be present on evenings and weekends for various events, meetings, and public exposure, it is a requirement of any individual who is hired for the Executive Director position to own/rent a residence within the 60178 zip code, but more preferably within the boundaries of the Sycamore Park District. This should occur within 3 months of their starting date for work as the Executive Director.

All other positions at the park district do not require residency in Sycamore Park District. However, some positions that have special duties, on call requirements, etc. may require hiring of individuals who live with easy access to Sycamore on short notice—for example: 15 minutes or less—as determined by the Supervisor of that position.

Adopted: March 2020

Revised: October 2022