



### **3-6 POLICY ON SMOKE-FREE WORKPLACE**

The Smoke Free Illinois Law (410 ILCS 82) prohibits smoking in all public places and places of employment. In addition, smoking is prohibited within 15 feet of entrances/exits, windows that open and ventilation intakes. No one may smoke in any vehicle owned, leased, or operated by the Park District. This law is also enforced by the Illinois Dept. of Public Health, the Lake County Health Dept., and local law enforcement including the Sycamore Police.

As the park district encourages healthy living and lifestyles, smoking defrays the costs of its employees' health insurance, and has ordinances that prohibit smoking anywhere in or on park district property—except while playing golf, and only then when on the golf course—more than 50' from the Club House—employees are expected to abide by the same smoking restrictions. This includes e-cigarettes, vapor, chewing tobacco, or smoking any other substance.

An employee who violates this policy, will be subject to disciplinary action up to and including dismissal.

Adopted on:

Revised on: October 2016

Revised: April 2018—BOC

November 2021