



Policy 4-0: General Policy on Benefits

Sycamore Park District is committed to sponsoring a comprehensive benefits program for all eligible employees. In addition to receiving an equitable salary and having an equal opportunity for professional development and advancement, you may be eligible to enjoy other benefits which will enhance your job satisfaction. The benefits program described in this Personnel Policies Manual represents a very large investment by Sycamore Park District.

A good benefits program is a solid investment in Sycamore Park District's employees. Sycamore Park District will periodically review the benefits program and will make modifications as appropriate to the district's condition. Sycamore Park District reserves the right to modify, add or delete the benefits it offers.

Eligibility for Benefits

If you are a regular full-time or IMRF employee, you will enjoy the benefits described in this Personnel Policies Manual as soon as you meet the eligibility requirements for each particular benefit.

If you are a part-time employee, or an employee who is a full-time employee for insurance (Patient Protection and Affordable Care Act) purposes only, you will enjoy only those benefits specifically required by law, or as singled out by direct reference in this Manual--provided that you meet the minimum requirements set forth by law and in the benefit plan(s).

Temporary, seasonal, non-IMRF eligible employees please see section 4-15 Miscellaneous Benefits.

Note: Please see "Introductory Period"—Section 1.5—in the Employment section of this Personnel Policies Manual for further information.

Adopted On:

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