



1-10 POLICY ON EQUAL EMPLOYMENT OPPORTUNITY

Equal Employment Opportunity has been, and will continue to be, a fundamental principal at SYCAMORE PARK DISTRICT, where employment is based upon personal capabilities and qualifications without discrimination because of race, color, religion, sex, age, national origin, marital or civil union status, veteran status, disability, sexual orientation, genetic information, or any other protected characteristic as established by law.

In accordance with federal, state and local laws, it is the policy of SYCAMORE PARK DISTRICT to provide equal employment opportunities to all qualified persons. All of our personnel policies, procedures and decisions pertaining to hire, promotion, transfer, layoff, rates of pay, discipline, discharge and other terms and conditions of employment are made and executed without regard to race, color, religion, sex, national origin, citizenship status, ancestry, age, marital or civil union status, physical or mental disability unrelated to an individual's ability to perform the essential functions of the job, association with a person with a disability, unfavorable discharge from military service or military status, sexual orientation, genetic information, or any other category protected by state or federal law.

The Executive Director has overall responsibility for this policy and maintains reporting and monitoring procedures. Employee's questions or concerns should be referred to the Executive Director. If the employee is uncomfortable reporting to the Executive Director, the employee should report to the Board of Directors.

Adopted on:

Revised on: October 2016