



Policy 1-18: Succession Planning Policy

The Executive Director is responsible for Sycamore Park Districts' succession plan. The Executive Director will chair the committee which will include all the Superintendents: Finance/HR, Recreation, Parks, and Golf. The Committee will establish a succession plan that identifies critical executive and management positions, forecasts future vacancies in those positions, and identify potential managers who would fill vacancies. This plan will be presented on a biennial basis to the Park Board of Commissioners for review and approval

Adopted: Spring 2016

Revised: November 2021