Policy 4 -15 Miscellaneous Benefits

For **Full-time, regular employees, and IMRF eligible positions**, the following benefits are provided to the employee, their spouse/partner, and any dependent children under age 25, living with the employee, and a full-time student:

For **Part-time employees, the following benefits are provided to the employee only**. Immediate family members living in the household will be treated as additional members for passes/memberships.

Aquatics - Free admission

- Golf
  - Free play based upon availability
  - **MUST CALL FOR TEE TIME – 815-895-3884 OR EXT. 228- YOU MUST SAY YOU ARE STAFF OR FAMILY OF STAFF AND YOUR NAME SO THEY CAN CHECK THE LIST.**
  - Carts if available
  - 10% over cost on all pro shop merchandise
- Community Center
  - Free Pathway Fitness Membership/Pass. Includes Track Pass and Open Gym. **Facility rules based on age applies.**
  - Free registration for programs.
    - Class must meet minimum size.
    - Does not include contractual programs, trips and day camps.
    - Employee responsible for any purchases of materials, books, etc.
    - Does not include birthday parties.
    - Room rental at 50% discount during building hours only—not 24/7. Full price all else. Personal use, only.
- Clubhouse Rental – 50% of normal rental fee
- Picnic Shelters – 50% of normal rental fee
- Concessions – 20% off. Alcohol and vending = No Discount.
- Dog Park: First Dog Free. Each Additional dog pay the extra dog fee.

Where a partial or full fee is charged to an employee they will be treated as a resident. Wherever trainings, orientations or other requirements exist for regular customers, the employee is expected to complete those, as well, and within the same structure without exceptions. Benefits terminate on the employee's last day at the job. If at any time it is felt that these benefits are being taken advantage of, this will be dealt with on an individual basis.

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