

**SYCAMORE PARK DISTRICT**  
**Public Disclosure of "Total Compensation"**  
**Illinois Public Act 97-0609**  
**Section 7.3(c) of the Open Meetings Act**  
**FY 2025 Operating Budget**

<u>Employee</u>	<u>Title</u>	<u>Salary</u>	<u>Opt-Out Insurance</u>	<u>Health Insurance</u>	<u>Clothing Allowance</u>	<u>Cell phone Stipend</u>	<u>Housing</u>	<u>Total Compensation Package</u>	<u>Vacation Days</u>	<u>Sick Days</u>
Jonelle Bailey	Executive Director	138,445		12,502	200	600		151,747	15	12
Jeff Donahoe	Supt of Parks & Facilities	113,006		36,618	200	600	15,000	165,424	20	12
Jeanette Freeman	Office Manager	55,078		25,098	200	600		80,976	20	12
Jackie Hienbuecher	Supt of Finance & Business Services	109,304		36,615	200	600		146,719	20	12
Lisa Metcalf	Facilities Supervisor	75,733		36,590	200	600		113,123	20	12
Bounphone Phonparsit	Maintenance	63,981		12,447	200	600		77,228	20	12
Paul Price	Supt of Golf Services	75,254		12,456	200	600		88,510	10	12
Steve Tritt	Asst Supt of Golf	69,888		25,109	200	600		95,797	20	12

In accordance with the Open Meetings Act, Illinois Municipal Retirement Fund employers must post the total compensation package for each employee exceeding \$75,000 per year. It further states that at least six days before the employer approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. Compensation, as defined by the Open Meetings Act, includes payment by the employer to the employee, vacation days granted, and sick days granted. Below is the Lisle Park District's disclosed compensation for 2025. Employee Compensation Sick Days Vacation D