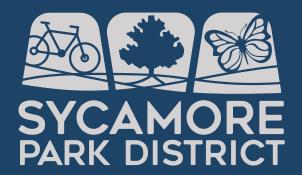


Annual Report 2024



A YEAR OF PLANNING AND PROGRESS



MISSION

Connecting Sycamore to wellness, nature, and each other.

VISION

To enhance the Sycamore community through wellness, recreation and greenspace, the Board and Staff take a responsive and inclusive approach to service, community relationships, and sustaining the Sycamore Park District legacy.

CORE VALUES

We value...

Equity by recognizing and serving all groups in our community, and continually seeking new ways to be inclusive and engage with diverse populations.

Transparency through fiscal responsibility, equitable policies, and pro-active communication.

Sustainability and are committed to the conservation of Sycamore's greenspace for recreation and the well-being of the community today and for future generations.

Connections that stem from the relationships that begin and grow through the opportunities and partnerships we maintain.

ABOUT THIS REPORT

This report provides highlights of the Sycamore Park District's finances, significant projects and initiatives, facility usage, and community relationships in 2024. It is also a chance to reflect on goals and values as we look towards the coming year.

Complete budget reports and other District information can be found on the Transparency Portal at sycparks.org. Questions and feedback regarding the information in this document can be sent to

Jonelle Bailey, Executive Director jonelleb@sycparks.org | 815-895-3365.

You may obtain a paper copy at the Sycamore Park District Community Center, 480 Airport Road, Sycamore.

ABOUT THE DISTRICT

The Park District, established in 1923, is in the process of acquiring and developing park sites and open spaces to serve a growing community. Park sites, totaling 509 acres, include neighborhood parks, community parks, two sports complexes, and natural areas. The Park District also maintains a Community Center, 18-hole golf course, dog park, sled hill, and splashpad. In addition, staff provides recreational and wellness programming throughout the parks and facilities

Through the support of tax dollars, the Sycamore Parks Foundation, and partners, which include community groups and local bodies of government, the Sycamore Park District keeps Sycamore connected to wellness, nature, and each other.

YOUR TAX DOLLARS



The graph on the left shows how your 2023 tax bill (paid in 2024) is allocated among the various taxing districts in Sycamore.

School District 42762.95%
DeKalb County9.95%
City of Sycamore 6.88%
Sycamore Park District
CC 523 Kishwaukee6.46%
Sycamore Library2.77%
Sycamore Road & Bridge 2.39%
Sycamore Township1.17%
DeKalb Count Forest Preserve 0.71%

CAPITAL BUDGET& ALLOCATING RESOURCES

The District has approximately \$525,000 available annually for the maintenance and upkeep of parks and facilities.

The Board focuses funds on the highest priorities and most impactful ways to achieve sustainability. Areas where these funds were divided in 2024 include:

NEIGHBORHOOD PARKS
GOLF COURSE & CLUBHOUSE
TRAILS
SPLASHPAD
COMMUNITY CENTER
SPORTS COMPLEXES
EQUIPMENT
UPKEEP OF EQUIPMENT



OPERATING BUDGET

Revenue fiscal year 2024

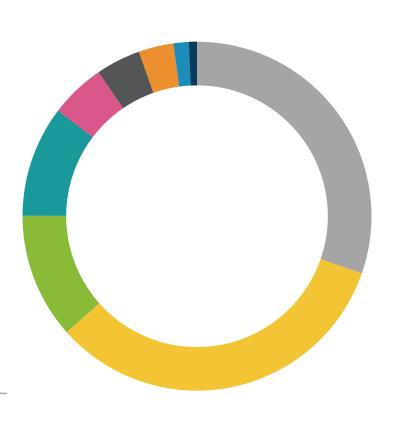
Property Tax Receipts	\$3,933,025 69.40%
Golf	\$837,29314.78%
Pathway Fitness/Gym	\$223,6393.95%
Concessions	\$219,8553.88%
Program Fees	\$207,2753.66%
Miscellaneous	\$122,383 2.16%
Rentals	\$68,876 1.22%
Grants & Donations	\$17,678 0.31%
Interest	\$15,5310.27%
Aquatics	\$14,182 0.25%
Og Park	\$7,205 0.13%

TOTAL....\$5,666,942

Expense fiscal year 2024

Salaries & Wages	\$1,662,39033.10%
Debt Service	\$1,523,039 30.32%
Materials & Supplies	\$583,773 11.62%
Employment Expenses	\$517,414 10.30%
Contractual	\$257,304 5.12%
Utilities	\$208,042 4.14%
Special Recreation	\$162,269 3.23%
Insurance	\$71,866 1.43%
Misc	\$36,9370.74%

TOTAL \$5,023,034



LEGACY CAMPUS & RECREATION



LEGACY CAMPUS

	2022	2023	2024
Splash Fountain Visits	3,903	3,779	3,300
Dog Park Memberships	381	338	331
Community Center Daily Visits	52,764	54,100	54,289
Pathway Fitness Members	2022	2023	2024
24/7 Members*	279	312	307
Building Hours Pass Holders*	263	279	276
Track Only Passes*	234	270	296
Open Gym Passes*	304	337	332

^{*}Average Active Members/Pass holders per month

2024 Highlights

 The following Recreation staff became Certified Park and Recreation Professionals. This esteemed certification program is managed by the American Academy for Park and Recreation Administration and the National Park and Recreation Association.

Lisa Metcalf, Superintendent of Recreation Services Chris Hoblit, Recreation Supervisor Will Turner, Recreation Supervisor

- Held the first Park Party at Brothers Park with NIU
 Athletes, the Sycamore Library, Kish Kids Outside, and the Sycamore Parks Foundation.
- Hosted the Opportunity House Volleyball Fundraiser. After their original venue became unavailable, staff helped coordinate the large full-gym rental within a week's notice.
- A new Safety Committee was established to help all departments advocate for safety in the workplace and in public spaces.
- The Sycamore Fire Department presented the Park District with a plaque recognizing its continued support. Training and facility usage between the two agencies has built a strong partnership over the years.







PARKS AND MAINTENANCE

NEIGHBORHOOD PARKS

Reston Ponds Park was completed. Phase I Projects included a playground, small loop trail, picnic shelter, soccer field, the district's first dedicated outdoor pickleball court, native landscaping buffer and an educational sign.

Kiwanis Prairie Park's playground received a new music chime feature donated by the Kiwanis Club of Sycamore. Also, the small play structure was replaced with a net climber.

Plans for North Grove Park were completed with a projected installation of 2025.

New drainage installation was completed under Brothers Park playground structures.

Plans continue for 2025 trail extension from Page and Pleasant Streets to Old Mill Park.



SPORTS COMPLEXES

Four large tournaments were held at Citizens Memorial Sports Complex using the five new ballfields for the first time.

The plans for an additional parking lot at Riverside Soccer Complex were completed. It is projected it will be installed summer 2025

WEATHER HIGHLIGHTS

Sycamore saw severe storms three days in a row July 13-15 with damaging winds causing tree damage and over 3 inches of rain. Long periods of drought extended from mid-summer through fall.

SUSTAINABILITY

All ball field light fixtures were replaced with LED lights through a Com Ed program. This completes the transition of all Park District lights to LED.

In 2024, solar panels were installed on the Maintenance Building and Community Center roofs at no cost to the District. It is projected to help save 55% on electricity costs.

Over the last two years, an incentive program through ComEd facilitated the installation of energy efficient.

LED lights in facilities, parking lots, and ball fields at little to no cost to the District per project.

NATURAL AREA MANAGEMENT

In April, the Park District welcomed new Full-time Natural Areas Specialist, Kiara Rodriguez.

Mowed Areas

Selective mowing of invasive species took place at Riverside Soccer Complex, Legacy Campus, the Disc Golf Course, Old Mill Park, and Merry Oaks Path. While appearing to be haphazard, these large sections targeted nonnative species.

This method is efficient, prevents excess use of chemicals, and gives the surrounding natives a place to drop their seeds with reduced competition.

New Native Areas

In November, two small native areas were installed at the Reston Ponds Park and Sycamore Golf Club clubhouse. Late-season planting ensures cool soil temperatures that keep the seed from sprouting too early and becoming damaged. Also, some species need the winter freeze/thaw cycle before germinating. An oat cover crop will sprout quickly and complete with the weeds as the native species become established.



Educational Classes

Kiara led a series of classes each season called "Habitat Hoppers" with the goal of introducing the field of ecology to elementary and middle school aged children and parents. She also worked with the Recreation Department to provide "Nature Hour" for summer camps. Campers observed and learned about the plants, animals, and insects around the Park District and Illinois.

SYCAMORE GOLF CLUB





	2022	2023	2024
Pass Holders	374	363	419
Rounds Sold	28,952	31,768	33,849

2024 Highlights

- This was Paul Price's first season as Superintendent of Golf Services.
- The course opened for play on March 13 and saw record revenue and increased rounds.
- 24 outings & tournaments totaling 1,761 golfers were held including in-house and community events.
- Voted Best Golf Course in DeKalb County by the Daily-Chronicle's Readers' Choice Awards.
- The Annual Pumpkin Scramble expanded to a two-day event, with 252 golfers participating across both days.
- Implemented a new 6-week Veteran's Golf Program in partnership with Kishwaukee Special Recreation Association and the Chicago District Golf Association.
- Hosted an IHSA Girls Golf Regional Match with 11 schools totaling 66 players.
- Hosted the International Junior Golf Association Player's Challenge for the second year in a row.
- Revamped and Expanded SAY-GOLF and SAY-GOLF JR LEAGUE.
 - 78 total youth golfers over 21 sessions. SAY-GOLF had a 93% attendance rate in June and 96% in July.

Course & Facility Maintenance

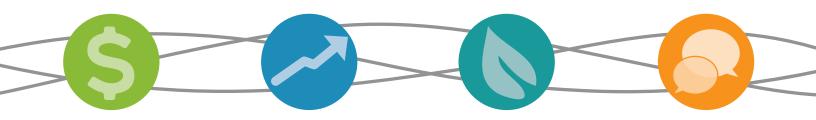
- The road through the golf course from 1 tee to 9 tee was replaced.
- The clubhouse and pro shop had new furnace and air conditioners installed.
- The storage shed at the old shop was removed and replaced with new shed





2025 New Strategic Plan 2030

As we look ahead to the next five years, our focus is on maintaining the high standard of care for our existing facilities, expanding and enhancing our program offerings, and deepening our engagement with the diverse communities we serve.



FUNDING

Long-term financial sustainability will be maintained by diversifying revenue streams and optimizing resource allocation.

Secure grants

Enhance program offerings
Increase rental income
Foster partnerships
Expand donation
Opportunities

Sound financial planning supports facility improvements, capital projects, and long-term community investments.

GROWTH

Equity and inclusivity are at the forefront of expanding programs and services to meet the evolving needs of our growing and diverse community.

Revise policies
Enhance marketing
strategies
Increase program availability
Address staffing needs
Improve metrics to
measure success

By tracking key performance indicators, we aim to increase participation rates and enhance impact.

SUSTAINABILITY

A commitment to conserving green space and historical assets and the sustainability of a healthy agency ensures a vibrant park system today and for future generations.

Sustainable practices
Environmental education
New conservation initiatives
Succession planning
Ongoing training/education

Balancing the protection of our resources with the recreational needs of the community will create healthy long-lasting environments for all

ENGAGEMENT

Building deeper, more meaningful connections with all community members to improve and increase services.

Stakeholder participation in decision-making processes
Improve communication
Increase visibility
Ensure access for all
Promote physical and
mental well-being

Successful engagement means creating a welcoming environment that values health, wellness, safety, and equitable opportunities.



Our Commitment to You

As a reflection of community input this plan prioritizes...

- Access & Equity
- Health, Wellness & Safety
- Sustainability & Conservation.
- Community Engagement & Safety
- Economic Development & Revenue Generation

Investing in Our Future

The Board and staff are actively working on...

- Scholarship Program
- Community Engagement
- Pool Development: Securing land and exploring funding opportunities for future pool development.
- Trail Connections: Prioritizing connections between various parks and exploring partnerships to expand our trail network.
- ADA Compliance: Ensuring all our facilities are accessible and inclusive

Community Connections

Community connections play a vital role in maintaining a vibrant park system that doesn't just exist - it thrives!



\$14,400 Sponsorships & advertising

\$2,720 Value of in-kind donations & 27+
Business & groups
met the community
@ the Park District

Free Summer Concert Series

Live Music at Sip 'n' Savor

Helped make free community events happen
Free Community Outreach Programming
Enhanced programming by lending expertise
Prizes added a special local connection to events and took that impact off of the entry fee.

In-kind service supplemented operation costs.

INTERGOVERNMENTAL AGREEMENTS

City of Sycamore
Sycamore CUSD 427

Kishwaukee Special Recreation Association

AFFILIATES

AYSO Soccer Kishwaukee Valley Storm Sycamore Youth Baseball Sycamore Girls Softball

PARTNERS

DeKalb County Forest Preserve District
DeKalb County History Center
Family Service Agency of DeKalb County
Kish Kids Outside
Kishwaukee Special Recreation Association
Sycamore Chamber of Commerce
Sycamore Parks Foundation
Sycamore Public Library

FRIENDS, SPONSORS, & DONORS

Banner Up Signs Chef Rudy Galindo DeKalb County United Soccer DeKalb Mechanical DeKalb Park District Doty and Sons Concrete Products, Inc. Edward Jones Financial Advisor: Brittany L. Starkey Engineering Resource Associates First State Bank Genoa Park District Hauser-Ross Eye Institute Jubilee Artisans Kiwanis Club of Sycamore Midwest Irrigation **MVP Sports Bar** NewLife Church of Sycamore NIU Athletic Dept

Raising Cane's Ralph's Car Wash Resource Bank Rosati's Pizza Safe Passage ServiceMaster Restoration and Cleaning by Skip Sycamore Chamber of Commerce Sycamore Integrated Health Sycamore Lions Club Sycamore Orthodontics & Pediatric Dentistry Sycamore Whiskey Club Sycamore-DeKalb Chevy Turning Back Time Car Club Winters Landscaping

Old National Bank

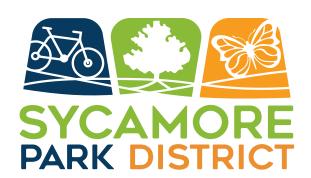
Orthodontic Experts

Pizza. Beer. Whiskey

Pest Control Consultants

Staff Attended 6 Community Events/Programs

Chamber's Community Expo & Job Fair Chamber's Leadership Academy Hy-Vee Car Show and Back-to-School Event School District's Back-to-School Bash Chamber's Power Academy at Sycamore High School Sycamore School District Family Academy Events



BOARD OF COMMISSIONERS



Bill Kroeger President



Ben Dotv Vice President



Ted Strack Commissioner



Daryl Graves Commissioner



Denise Ackmann Commissioner

PARK BOARD MEETINGS

The Board of Commissioners meets on the 4th Tuesday of each month at 6pm in the Sycamore Golf Club Clubhouse, 940 E. State Street, unless otherwise noted at sycparks.org. The public is invited to attend.

LEADERSHIP TEAM

Jonelle Bailey..... Executive Director, CPRE, MAOL Jeff Donahoe.....Superintendent of Parks & Facilities, GCSAA, CPO, CPSI Jackie Hienbuecher.....Superintendent of Finance & Business Services, CPA & CPRP Lisa Metcalf......Superintendent of Recreation Services, CPRP Paul Price Superintendent of Golf Services

ESTABLISHED 1923 PARKS TRAILS